



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi & Permanently Affiliated to J.N.T.U-GV, Vizianagaram)

NAAC "B++" Accredited Institute

Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist.) -531162.

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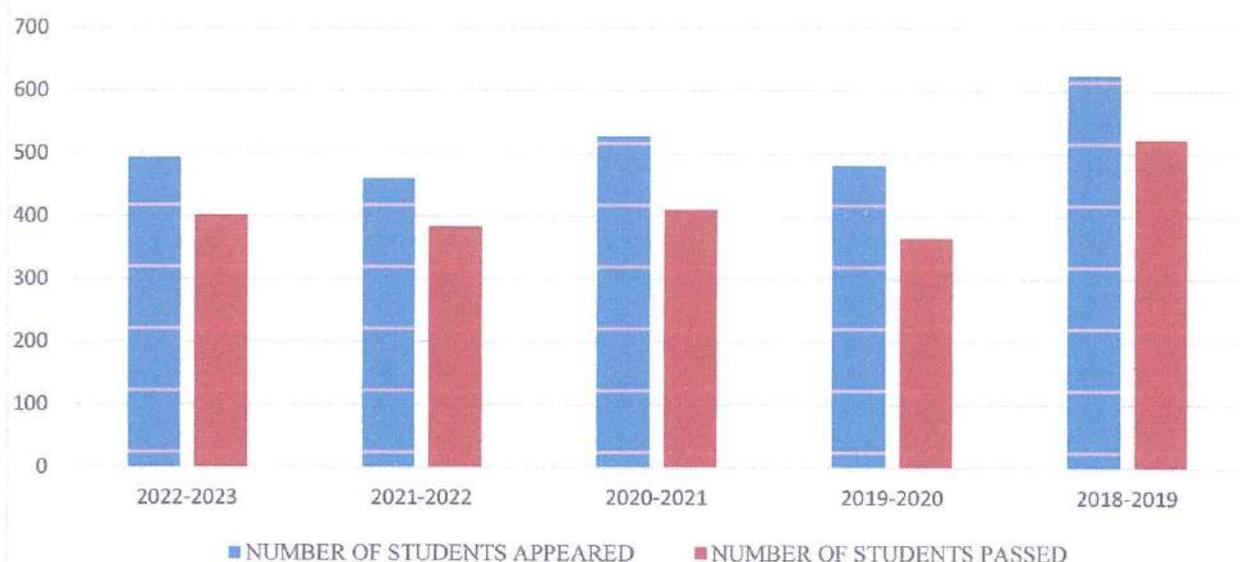
7.3 Institutional Distinctiveness

1. Academic Performance of Students

The thrust area of AIET is the overall academic performance of its students. The Institute supports not only distinctive students but also the students who come from rural areas. It provides qualitative education and career guidance for both high ranking and low ranking students in EAMCET. The students' result analysis of each academic year, with the highest percentage of 81.33%, is given below.

YEAR	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	PERCENTAGE
2022-2023	493	401	81.33%
2021-2022	460	383	83.26%
2020-2021	528	410	77.65%
2019-2020	481	365	75.88%
2018-2019	624	522	83.65%

Academic performance of the students



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Avanthi Institute of Engineering and Technology Cherukupally (V), Near Tagarapuvalasa Bridge
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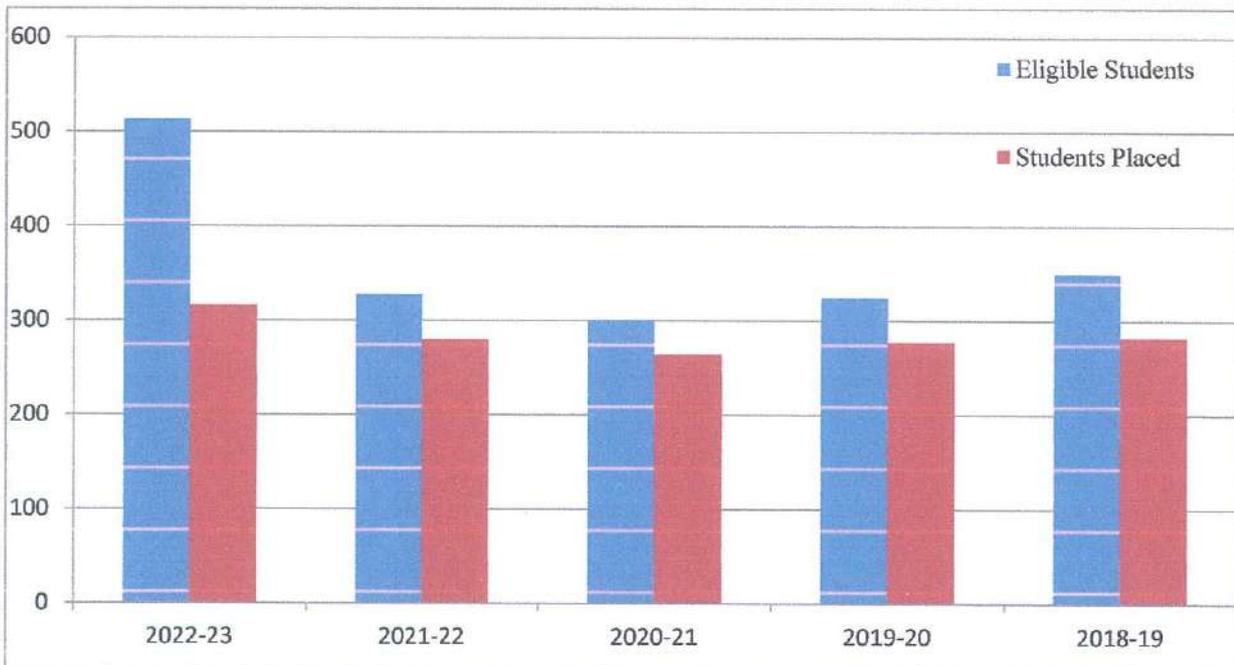
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2. Development of Employability Skills

The college's placement cell trains students in verbal ability, aptitude, soft skills and technical skills. The institute places high premium on the employability skills of its students and takes many steps in this direction. The institute collaborated with External training agencies like Igurukul and PACE Academy to provide necessary training to the students and help them in their preparedness for a successful career. In every academic year, the college gets to feel proud of the students who are placed in esteemed companies with a high package.

Number of students placed in Different companies

Academic Year	Eligible Students	Students Placed	% of Students Placed	No of Companies Visited	Highest CTC (Lakhs)	Avg CTC (Lakhs)
2022-23	513	316	61.59%	29	7.25	3.56
2021-22	327	280	85.62%	46	6.5	3.8
2020-21	301	264	87.7%	39	7	3.4
2019-20	324	277	85.5%	36	4.5	3.2
2018-19	349	282	80.80%	26	4.5	2.5



Number of students placed in different companies

Avanthi Institute of Engineering and Technology



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Pega Platform

The institute collaborated with External training agencies like Pega Academy to provide necessary training to the students and help them in their preparedness for a successful career. This Agreement is made and entered into on 13th May, 2022 (Signed Date) and is retrospectively effective from 10th March, 2022 (Effective Date) by between M/S.TalentSprint Private Limited (bearing CIN No:U80902TG2008PTC062284) and Avanathi Institute of Engineering and Technology. In every academic year, the college gets to feel proud of the students who are placed in esteemed companies with a high package. The college collaborated with Pega International University, USA (United States of America) for academic programmes. The program offers highly competitive benefits and focused on:

- Employee wellness
- Inclusion and diversity
- Professional growth and education

Number of students placed in different companies

Year	Number of Students Registered	Number of Students Certified		Highest Package/ Students	Lowest Package/ Students	Average Package	Total Number of Students placed
		Certificate-I (Pega System Architect)	Certificate-II (Pega Senior System Architect)				
2023-2024	101	98	In Progress	In Progress	In Progress	In Progress	In Progress
2022-2023	72	71	71	7.25 LPA/2	3.86 LPA/27	5.55 LPA	44

Number of students placed in different companies with Highest Package

S.No.	H.T. No.	Name of the Student	Package	Company
1	19Q71A0578	K. Bhavika	7.25 LPA	Vodafone
2	19Q71A05D7	P. Pooja	7.2 5LPA	Vodafone



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3. Higher Education

Students qualifying in state/national/international level examinations during the last five years (IIT/JAM/NET/SLET/GATE/GMAT/GPATCLAT/CAT/GRE/TOEFL/IELTS/CIVIL Services/State government examinations etc.)

Academic Year	No. of Benefices
2022-2023	14
2021-2022	23
2020-2021	27
2019-2020	16
2018-2019	28

4. Number of students enrolled in Certificate/ Add-on programs as against the total number of Students During last five year

Exploration begins for each student when they choose engineering as their career. All courses which are catered for various programs of engineering may not quench the thirst of a budding engineering student. To provide an opportunity for these technocrats to think and accomplish innovations many value added courses (VAC) and workshops are conducted. These VACs cultivate an urge amongst the students and position them to turn into flamboyant professional on the latest trends and rally their technical skills in advanced manner.

Year	Number of Certificate/ Add-on programs	Number of Students enrolled in Certificate/ Add-on programs	Number of Students Received the certification
2022-2023	20	2113	2032
2021-2022	21	1593	1507
2020-2021	31	4218	4162
2019-2020	23	1644	1569
2018-2019	22	1561	1510

Number of students enrolled in Certificate/ Add-on programs as against the total Number of students during last five year





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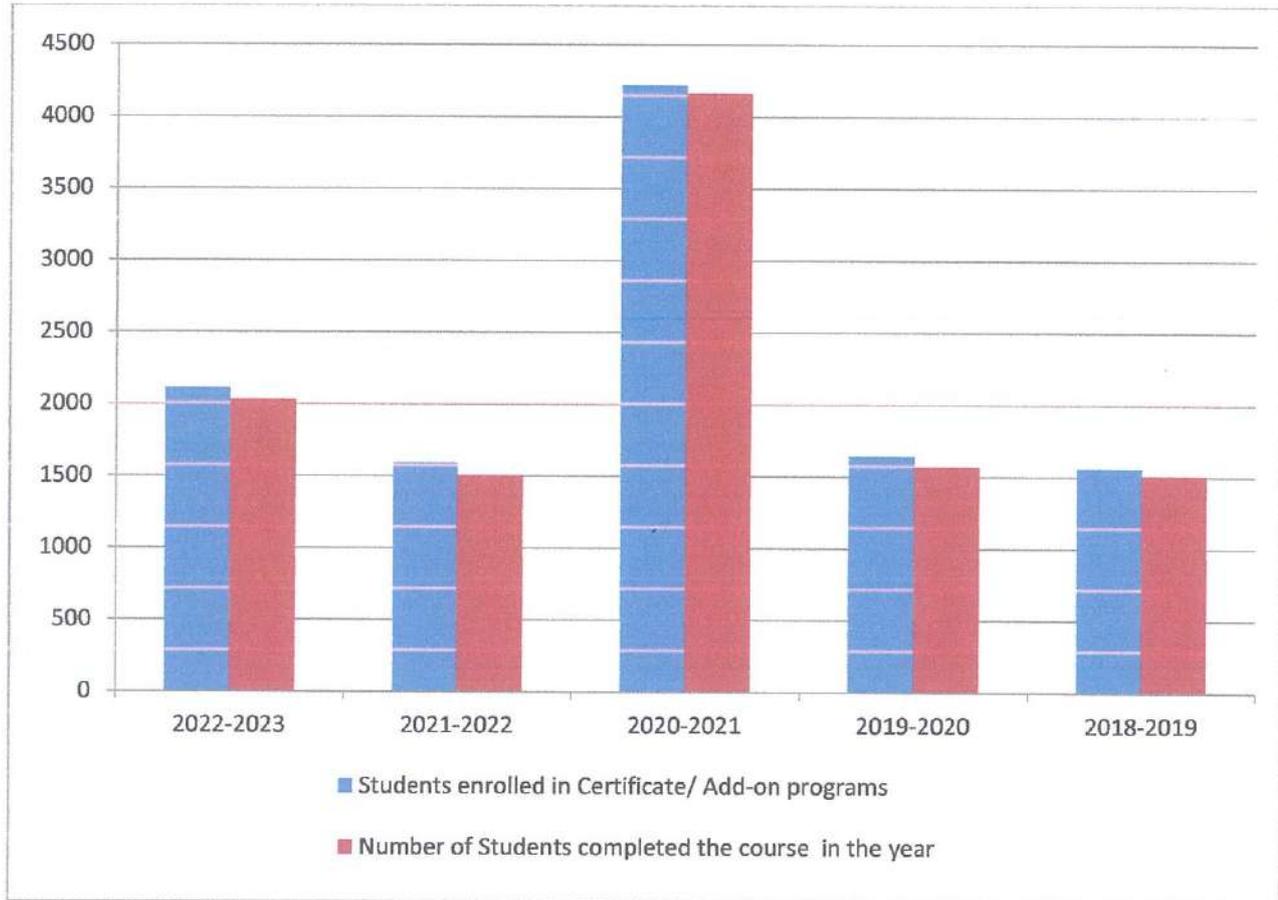
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Number of students enrolled in Certificate/ Add-on programs as against the total number of students during last five year




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5. Adopted activity based academic learning process:

The college provides ICT based teaching-learning process with tools like 5 smart boards, through which, NPTEL video lectures for students and faculty, and Google class rooms are conducted. Google spreadsheets, Online Resources, DELNET and Language Labs are made available to its students for an easy and effective way of teaching -learning process.

6. DELNET Membership

Developing Library Network (DELNET) is a major resource sharing library network in India. It was established in 1988 and registered as a society in 1992 with the objective of sharing resources to its member libraries. DELNET connects more than 7700 institutions in 33 states in India and few other countries comprising Universities, Colleges, R&D organizations, medical hospitals, etc. DELNET is devoted to the modernization and networking of libraries. AIET is an Institutional Member of DELNET- Developing Library Network and is entitled to all benefits and privileges pertaining thereto. Membership Number IM – 3091 has been renewed and next renewal is due on January 19, 2024. Date of Issue: December 31, 2022 by Dr. Sangeeta Kaul, Director of DELNET, New Delhi.

7. AIET Graduation Day-2022

The hats whirled skyward, carried by bright new hopes and propelled by big daring dreams when Avanathi Institute of Engineering and Technology, Cherukupally, one of the premier technical institutes of Andhra Pradesh conducted the Graduation Day for its 2022 pass outs in the presence of eminent academicians, graduates, achievers and versatile people on 20-12-2022. **Sri M. Venkaiah Naidu**, Former Vice President of India, and **Padma bhushan, Prof.Y.Lakshmi Prasad**, Former Member of Parliament (RajyaSabha), and **Prof.G.V.R. Prasad Raju**, Vice Chancellor, J.N.T.U., Kakinada, graced the ceremony as Chief Guest and Guests of honour. The harmonious celebration started with the procession of the Principal -Academic Committee, Chairman and Chief Guest. In his Graduation Day Address, the Chief Guest **Sri M.Venkaiah Naidu**, Former Vice President of India, congratulated all the graduates who came all the way from different parts of the country to receive the graduation certificates. He expressed his happiness for the students who got placed and also wished other students a very bright future ahead.

News link:

<https://www.thehindu.com/news/national/andhra-pradesh/venkaiah-exhorts-students-to-avail-of-central-schemes-become-startup-entrepreneurs/article66284764.ece>

Video Clipping link:

<https://youtu.be/QNyWRSoycs0>





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8. R&D Centre:

The Head of the CSE Department, Dr. Gandhi Satyanarayana from Avanathi Institute of Engineering and Technology, had received certificate of Research Centre by Jawaharlal Nehru Technological University – Gurajada on 30th June, 2023 for the academic years 2023-24 & 2024-2025 by Registrar. Doctorates of CSE department are assigned as Research guides and projects are allotted by the university for the research purpose by the faculty and students of the institute and nearby colleges.

9. Affiliation and Accreditation

It has been the path of glory towards success during the last 19 years, was permanently affiliated to JNTUK from 2005-2022, is currently affiliated to JNTU-GV, and the Executive Committee of the National Assessment and Accreditation Council on the recommendation of the duly appointed Peer Team is pleased to declare the Avanathi Institute of Engineering and Technology Accredited with CGPA of 3.00 on seven point scale at "B⁺⁺" grade valid up to September 25, 2023. NAAC is important in streamlining higher education for the better. This helps institutions develop dramatically by catering for the qualitative study of teaching-learning and assisting them in evolving methodically.

- High-quality education
- Flexibility
- Instant credibility for the institution
- Increased admissions
- Improved academics, access to labs, workshops, opportunities, projects, etc.
- Paced up exchange programs and international tie-ups
- Provides students and parents with affirmation
- Provides institutes with the opportunity to conduct a thorough SWOT analysis
- Increases the rate of teaching success and enhances students' conclusive results
- Increases the likelihood of students having access to a variety of career options
- Creates a positive impact while applying for further studies abroad

10. Faculty Achievements:

Number of books, Research papers, Professional Memberships and patents:

In every academic year, the institute supports the faculty members to publish research papers in both National and International conferences, publish books, chapters in books and obtain patent rights and supports the faculty members to participate in workshops and FDPs.





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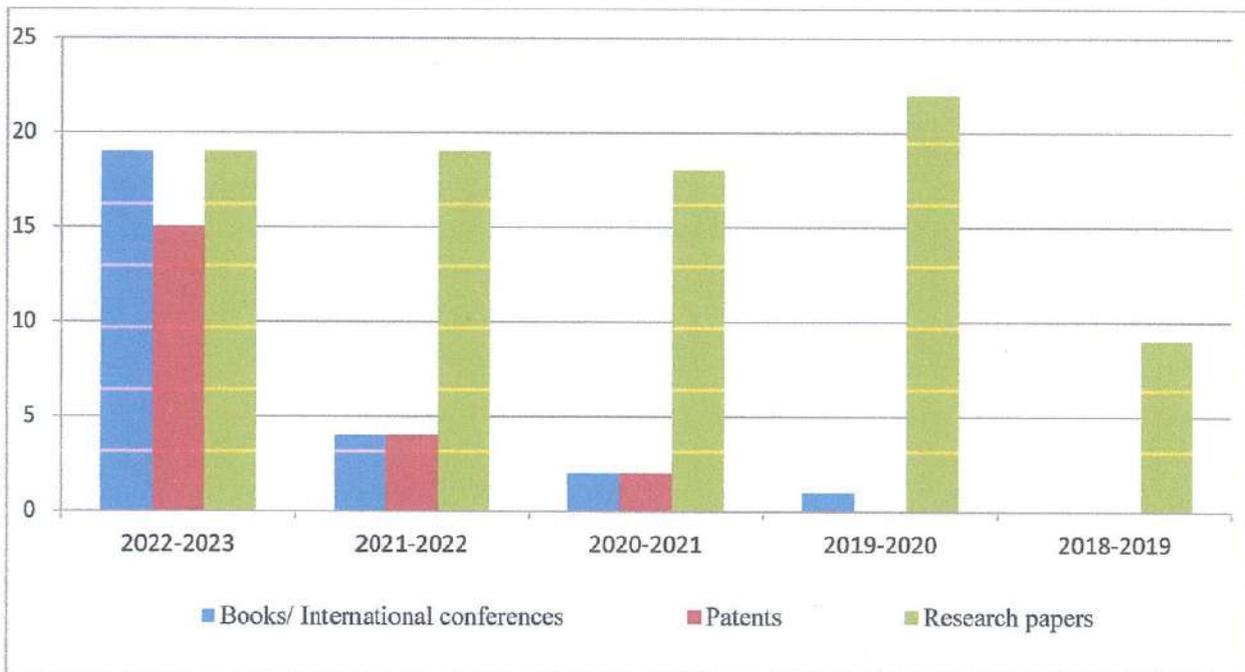
On the occasion of International Women's Day Celebrations, Dr.K.Sandhya Rani of BS&H department received Young Woman Researcher award on March 8th, 2022.

The number of research papers published, Professional Memberships in various Universities/Institutes/Associations, as well as the books and chapters in edited volumes, papers published in national/ international conferences in the Journals notified on UGC website during the last five years are mentioned below:

Number of Books/ International conferences, Research papers and Patents

Year	Books/ International conferences	Patents	Research Publications	Lifetime Memberships
2022-2023	19	15	19	26
2021-2022	04	04	19	
2020-2021	02	02	18	
2019-2020	01	00	22	
2018-2019	00	00	09	

Number of Books/ International conferences, Research papers and Patents



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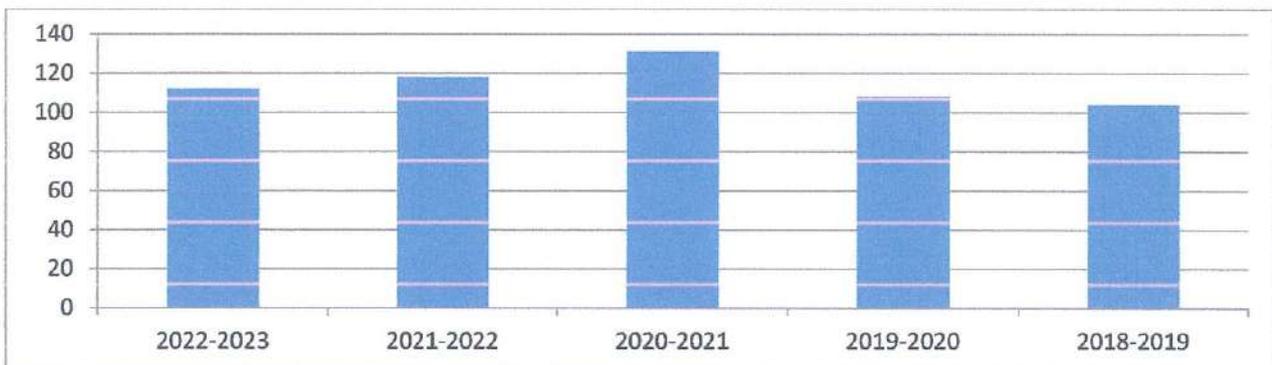
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11. Number of the FDP /MDP/ professional development / administrative training program

The Faculty Development Programme is a one to six-month-long programme that deals with enhancing the skills and knowledge of the aspirants regarding technology, management or any other area of specialization.

- Objectives of the FDP
- Assistance for the up gradation of skills and knowledge
- Induction training for faculties
- Up skilling with new concepts and techniques
- Preparation according to new pedagogy structure.
- It is vital to prepare faculties as per New Education Policy 2020 which is under the
- Implementation stage across India currently.
- Encourage learning of technological advancements in the relevant fields.
- Motivate to apply competitive teaching and learning practices in top colleges in India.

Year	Number of the FDP /MDP/ professional development programs attended by Teaching staff	Professional development/ administrative training programs organized by the Institution
2022-2023	112	12
2021-2022	118	12
2020-2021	131	24
2019-2020	108	14
2018-2019	104	17



Number of the FDP /MDP/ professional development programs attended by teaching staff



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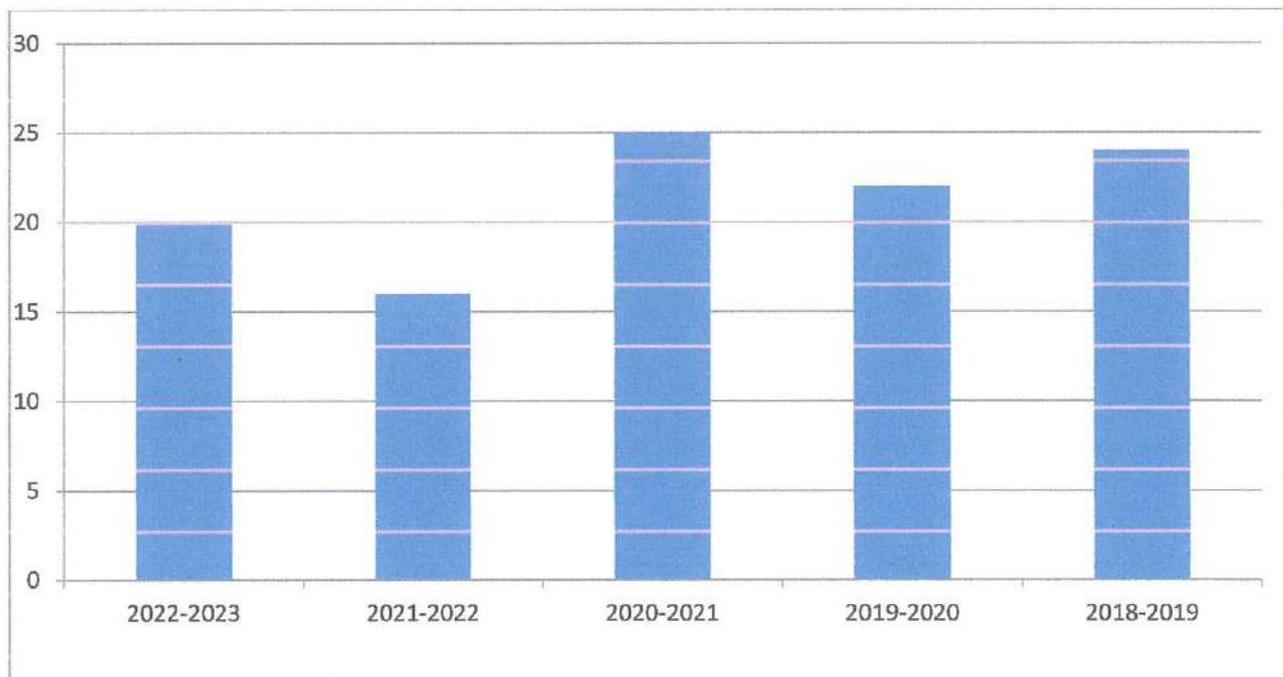
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12. Administrative Training programs attended by the Non-teaching staff

Administrative training improves the overall productivity of the employees. Through this training, employees become well-equipped and are trained to improve their performance without giving the top management team the hassle of investing a huge amount of money in productivity tools

Year	Training programs attended by the Non-teaching staff
2022-2023	20
2021-2022	16
2020-2021	25
2019-2020	22
2018-2019	24



13. Workshops/ Seminars Conducted on research methodology, intellectual Property rights (IPR), entrepreneurship and Skills Development Year wise during last five years

The workshop experiences would help to build the understanding of the complexity of the industrial job, along with time and skills requirements of the job. Workshop curriculum builds the hands on experiences which would help to learn manufacturing processes and production technology courses in successive semesters.





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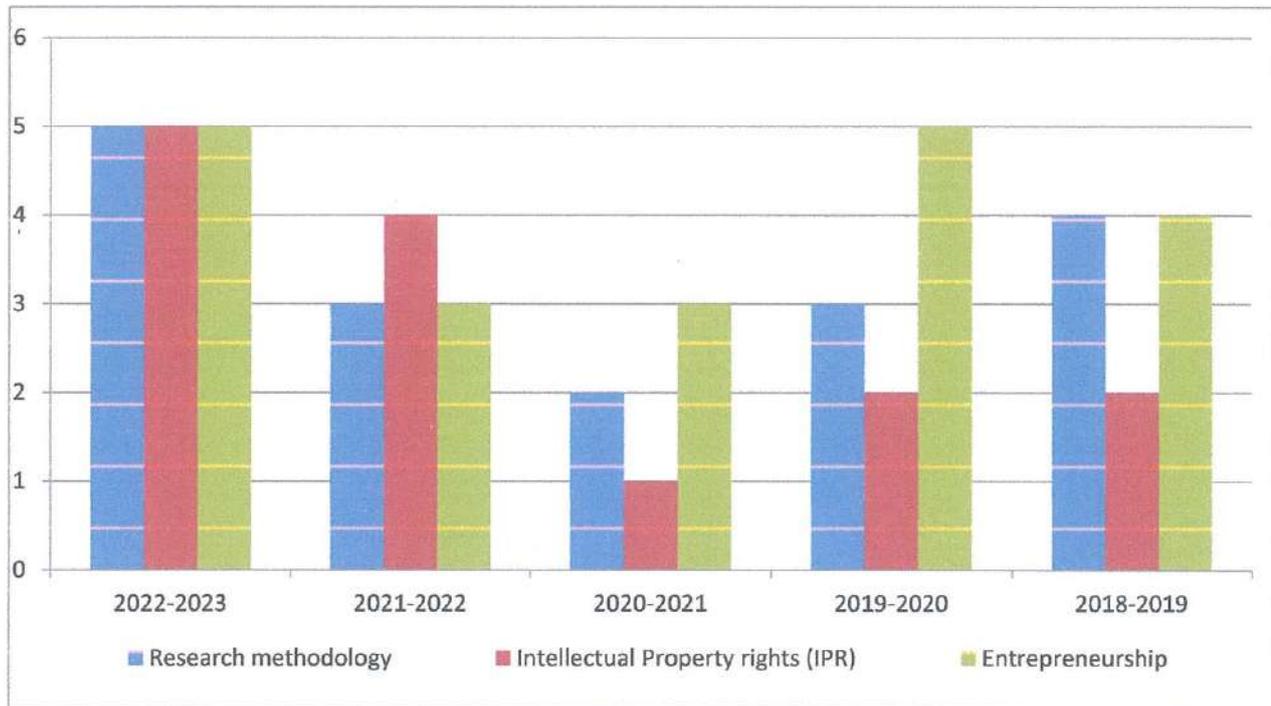
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Acquirement of Knowledge in a Particular Field: Seminars and workshops provide a chance to interact with experts from the specific field. Discussing about the relevant topics of the particular subject, students tend to learn about the latest information and new skills related to the concerned subject.

Year	Research methodology	Intellectual Property Rights (IPR)	Entrepreneurship
2022-2023	05	05	05
2021-2022	03	04	03
2020-2021	02	01	03
2019-2020	03	02	05
2018-2019	04	02	04



Workshops/ Seminars Conducted on research methodology, intellectual Property rights (IPR), Entrepreneurship and Skills Development Year wise during last five years



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14. BSNL incubation Centre

AIET is the second college to start a BSNL incubation Centre in India. The main focus of the centre is to meet the 21st century challenges with innovative ideas and Technology. Five labs have been set up under the centre. The lab is equipped with equipment like optical splicing machine to spectrum with accessories, OTDR etc., The College management thanked BSNL members Mr.Satya Prasad DGM, Mr.B.S.SrinivasaRao, AGM, and Mr.D.SrinivasaRao, SDE, for their collaboration and MoU. The centre enables conduction of FDP s for the faculty members of nearby colleges and students of those colleges also get to do their internships and projects in the incubation centre.

15. Development of Employability Skills & Functional MoUs

The institute had utilized the provision of APSSDC in collaboration with Dassault Systems for the process of establishing 3D Experience Labs under CM's Skill Initiatives. This is latest art of Technology brought by Dassaults Systems and is introduced in many Engineering colleges in this state and we are happy to be as one of those institutes.

List of MOUS in the Last 5 years

3.5.1. Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years

S. No	Name of the MoU / linkage	Year of signing MoU / linkage	Purpose of the MoU/Linkage (Internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage	List the actual activities under each MOU/ Linkage and web -links year-wise
1	BSNL, Visakhapatnam	30-06-2023	Training programmes, internships, industrial visits and Incubation centre	5	Training programmes, internships, industrial visits Incubation centre
2	DST - GITAM Technology Enabling Centre Visakhapatnam	12-06-2023	R&D, Innovation, IPR Services, Capacity Development of Faculty and Students	Open Ended	R&D, Innovation, IPR Services, Capacity Development of Faculty and Students
3	APIS-AP innovation	02-12-2022	ED, innovation, workshops, awareness	2	ED, innovation, workshops, awareness





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	society-Govt		programming , showcasing technologies, networking, linkages, industrial training (staff), Industrial Visits		programming , showcasing technologies, networking, linkages, industrial training (staff), Industrial Visits
4	Tedlance Solution Pvt Ltd (IGurukul) Rajahmundry	03-11-2022	To conduct Soft skills training and for Campus Recruitment Training	1	Campus Recruitment Training
5	Talent Scope Campus Training Institute , Hyderabad	17-04-2023	To conduct Soft skills training and for Campus Recruitment Training	3	Campus Recruitment Training
6	Prep Labs, Bhubaneswar	08-09-2022	Full Stack-Python-Seminar workshops-guest lectures, internships	5	Full Stack-Python-Seminar workshops-guest lectures, internships
7	Newleaf Learning Solutions, Karur TamilNadu	01-07-2022	To conduct Soft skills training and for Campus Recruitment Training	Open Ended	Campus recruitment Training
8	Information Data Systems (IDS) Hyderabad - Supported By AICTE	03-06-2022	AI ,Block chain, IOT,Cloud,	1	AI ,Block chain, IOT,Cloud,
9	PEGA-TalentSprint, Hyderabad	29-05-2022	PEGA certification	5	PEGA certification
10	10G Minds, Viskhapatnam https://www.10gminds.com/	15-02-2022	Training and internships on Website development, Live Training, Digital Marketing, Graphic designing, Block chain development, Mobile app development, Web hosting services, Whatsapp marketing, social media marketing	2	Training and internships on Website development, Live Training, Digital Marketing, Graphic designing, Block chain development, Mobile app development, Web hosting services, Whatsapp marketing, social media marketing
11	AECC, Visakhapatnam	19-12-2022	Career Guidance	1	Career Guidance





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12	SHA Associates, Visakhapatnam	10-09-2021	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	1	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
13	INSPIRE EDGE, Visakhapatnam	10-09-2021	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	1	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
14	NATIONAL ENGINEERING Ac Sales & Service, Hyderabad	15-07-2021	Refrigeration and Air conditioning- workshops, guest lectures, certificate programmes	3	Refrigeration and Air conditioning- workshops, guest lectures, certificate programmes
15	GrafX IT Solutions, Visakhapatnam	05-07-2021	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	3	Internships Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
16	Vihaan Electrix http://www.vihaanelectrix.in/	01-06-2021	Industrial Training & Visits, Internships, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	3	Industrial Training & Visits, Internships, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
17	BYTE XL, Hyderabad	03-02-2021	To conduct Soft skills training and for Campus Recruitment Training	1	Campus recruitment Training
18	Teck Team Solutions, Visakhapatnam https://teckteamsolutions.com/	01-03-2020	Industrial Training & Visits, Internships, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	3	Industrial Training & Visits, Internships and Placement of Students, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
19	APSSDC- Govt	23-01-2020	Skill Development & Training	4	Skill Development & Training





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20	Focus Academy for Career Enhancement-FACE	31-07-2019	To conduct Soft skills training and for Campus Recruitment Training	2	Campus recruitment Training
21	APSSDC-DASSAULT SYSTEMS-Govt	05-10-2018	Dassault lab Training -3D modelling	6	dassault lab Training -3D modeling
22	Datapro computers Pvt. Ltd. https://www.datapro.in/	18-09-2018	Industrial Training & Visits, Internships, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs	5	Industrial Training & Visits, Internships and Placement of Students, Research and Development, Skill Development Programs, Guest Lectures, Faculty Development Programs
23	IGIAT, Visakhapatnam	06-06-2018	Cisco Certified Network Associate (Module 1,2 & 3*). Hardware and Networking (HNW), Web Technologies (HTML, CSS, & Java Script), Microsoft .NET Technologies, Java & J2EE, Technologies, Oracle, Python With AI (Artificial Intelligence) & ML (Machine Learning), Productivity Tools, Information to Technologies, Embedded Systems, Programmable Logic Controllers, SCADA, AutoCAD, UniGraphics NX4, CATIA, PRO E/Creo, Master CAM ANSYS, CNC Milling and Lathe Programming and Machining, AutoCAD Civil Total station, GIS/GPS, Structural Design (STAAD Pro), AutoDesk Revit,	5	Cisco Certified Network Associate (Module 1,2 & 3*). Hardware and Networking (HNW), Web Technologies (HTML, CSS, & Java Script), Microsoft .NET Technologies, Java & J2EE, Technologies, Oracle, Python With AI (Artificial Intelligence) & ML (Machine Learning), Productivity Tools, Information to Technologies, Embedded Systems, Programmable Logic Controllers, SCADA, AutoCAD, UniGraphics NX4, CATIA, PRO E/Creo, Master CAM ANSYS, CNC Milling and Lathe Programming and Machining, AutoCAD Civil Total station, GIS/GPS, Structural Design (STAAD Pro), AutoDesk Revit,





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24	NIT warangal	2/5/2018	For Conducting Faculty Development Programme	2	For Conducting Faculty Development Programme
25	OMEGA	27-12-2017	Campus recruitment Training	1	Campus recruitment Training
26	Benchmark Engineering Solutions https://bmen gg.com/	17-10-2017	PRO-E, ANSYS, NDT and CFD Training, Auto CAD, STAD pro, Revit Architecture, E-Tabs	8	PRO-E, ANSYS, NDT and CFD Training, Auto CAD, STAD pro, Revit Architecture, E-Tabs
27	R Radiant Engineering Services https://rreng services.co m/	01-08-2017	EEE- Electrical Instrumentation, pcb designing, Electrical systems design, MATLAB, IOT, E Cad Mech-Auto cad, Piping design and drafting, FEA, 2D Drafting, 3D Product Animation, 3D Modeling	8	EEE- Electrical Instrumentation, pcb designing, Electrical systems design, MATLAB, IOT, E Cad Mech-Auto cad, Piping design and drafting, FEA, 2D Drafting, 3D Product Animation, 3D modeling
28	Millenium Software Solutions, Visakhapatnam	03-07-2018	Training on Software Courses	2	Training on Software Courses
29	Matchwell Technology Solutions, Visakhapatnam	03-08-2018	MATLAB, PLC SCADA, PCB Designing Training, Tanner Tools, Embedded systems	1	MATLAB, PLC SCADA, PCB Designing Training, Tanner Tools, Embedded systems
30	Engineers Hub, Visakhapatnam	02-08-2018	GATE Training	2	GATE Training
31	NDT Consultancy & Training Centre, Visakhapatnam	23-07-2018	Quality Control Techniques, Quality Evaluation Methods in Industries	2	Quality Control Techniques, Quality Evaluation Methods in Industries

16. Sports, Games and Cultural Activities

The college has a wide area for multiple sports with all the modern facilities. Students from our college participated and also bagged medals and prizes in various competitions. Cultural competitions are conducted and students participate on various occasions like Fests, Annual day





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celebrations, Fresher's Day, etc., with a sense of unity, commitment and promote Indian culture and heritage.

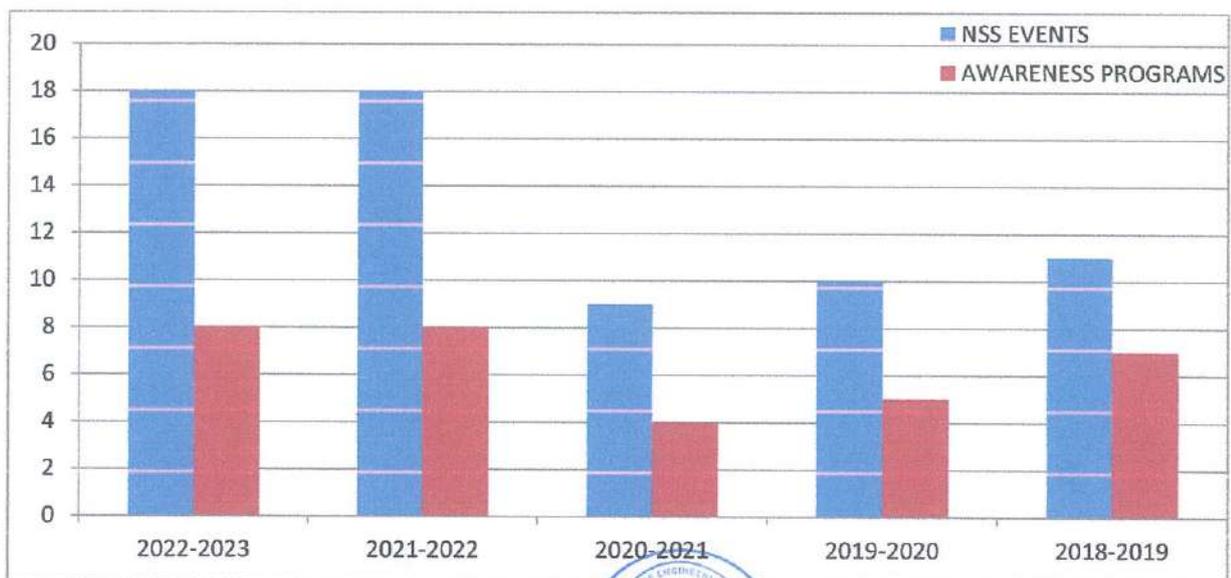
17. NSS and Out Reach Activities and awareness programs:

The National Service Scheme is aimed at developing student's personality through community service. Students undertake extension activities to learn social inclusion and responsibilities of importance like Engineers Day, World Environment Day, International Anti-Drugs Day, World AIDS day, International Women's Day, Independence Day and International Youth Day etc, are part of the activities. A total of 18 NSS activities were conducted.

NSS and Out Reach Activities and awareness programs

YEAR	NUMBER OF NSS EVENTS CONDUCTED	NUMBER OF AWARENESS PROGRAMS CONDUCTED
2022-2023	18	8
2021-2022	18	8
2020-2021	9	4
2019-2020	10	5
2018-2019	11	7

GRAPHICAL REPRESENTATION OF NSS EVENTS AND AWARENESS PROGRAMMES





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18. Adoption of Village by AIET as a part of service

AIET NSS unit conducted a survey as a part of Special camp in the adopted village Chippada and took part in various activities like Swachh Bharat Abhiyan, Child Labour day & Vaccination drive etc.

19. Conclusion

The institution constantly strives for excellence in Engineering Education by empowering academics, implementing innovation practices towards a holistic development and integrated character building of the students. The Institution is committed to usher in social-economic transformation by providing inclusive, innovative quality education to fully meet the expectations of all the students who enrolled themselves to pursue their graduation



Principal

PRINCIPAL

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Chogapuram (M), Vizianagaram (D)-531162**



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Evidences

1. Academic Performance of Students

YEAR	Program Code	Program Name	Number of students appeared in the final year examination	Number of students passed in the final year examination	Percentage
2022-2023	A01	B.Tech-(Civil)	23	21	91.30
2021-2022	A02	B.Tech-(EEE)	48	27	56.25
2020-2021	A03	B.Tech-(Mech)	137	118	86.72
2019-2020	A04	B.Tech-(ECE)	110	77	69.86
2018-2019	A05	B.Tech-(CSE)	175	157	89.96
Total			493	401	81.34
Percentage			$401/493 \times 100 = 81.34\%$		

2. Development of Employability Skills



K. Bhavika

Roll number: 19Q71A0578

Department: Computer science engineering

Company: Vodafone

Package: 7.25 LPA



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Offer letter:

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17-January-2023

Komineni Bhavika
Nagayyapeta, Devarapalli, Visakhapatnam, Andhrapradesh, 531030

Dear Bhavika,

Welcome to Vodafone!

We are pleased to offer you the position of **Pega Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **07-August-2023** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*

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6. Please submit self-attested copy of the following documents on the day of joining, failing which the offer stands cancelled.
 - The relieving / resignation acceptance letter from your present employer
 - 3 passport size photographs & a copy of your PAN card
7. The Compensation and Benefits Program applicable at **Band I** is enclosed for your reference in **Annexure 1 & 2**. Please note the monetary & non - monetary benefits applicable to you are liable to change in case of any change in the current Role/Grade or if the existing policies & guidelines undergo changes.
8. We reiterate that the compensation is a confidential matter between you and the Company and we reaffirm that the Company shall view any breach of confidentiality with utmost seriousness.
9. Delay or omission in exercise of any right or remedy shall not impair such right or remedy or be construed as a waiver.

Please return the duplicate copy of this letter duly signed indicating acceptance of terms and conditions of employment. Please note that this offer letter shall automatically stand withdrawn in case we do not receive the acknowledgement acceptance within fifteen days from the issue of this letter.

We once again would like to thank you for your interest in seeking a career with Vodafone and wish you a successful career with **Vodafone India Services Private Limited**.

Yours sincerely,

For **Vodafone India Services Private Limited**.

Niloy Bakshi
Vice President – Talent Acquisition Head

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby accept the same.

SIGNATURE: _____

NAME: _____

DATE: _____

* Some roles required 'Address verification' and 'Criminal Record' verification also. Based on your role, you will be informed regarding these verifications by the recruiter.

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Annexure : Compensation Details - Total Target Cash (TTC)		
Name	Komini Bhavika	
Designation	Graduate Engineer Trainee	
Band	I	
	Monthly Amount (in INR)	Annual Amount (in INR)
Component (A)		
Basic Salary	21,146	253,750
House Rent Allowance (HRA)	10,573	126,875
Leave Travel Allowance (LTA)	3,500	42,000
Flexible Allowance ¹	19,783	237,401
Component (B) - Retirals²		
Provident Fund (Company Contribution)	2,538	30,450
Total Fixed Pay (A+B)	57,540	690,476
Component (C) - Target Incentive³		
Target Incentive is @ 5% of Fixed Pay	2,877	34,524
Total Target Cash⁴ (Fixed Pay + Incentive)	60,417	725,000
House Rent Allowance (HRA) – 50% of Basic salary		
Leave Travel Allowance (LTA) – As per slab. You can plan your privilege leave and choose to avail Tax exemption for Domestic Travel with family, wherein, 'family' includes your spouse, children and wholly or mainly dependent parents, brothers and sisters.		
Flexible Allowance Components⁵		
Component	Guideline for Contribution	
National Pension Scheme	Upto 10% of Basic Salary	
Meal Reimbursement (Per Annum)	4 Options - Zero: 12,000; 19,200; 26,400	
Management Allowance	Balancing Factor	
Car Lease Allowance (Applicable as per Band)	As per band entitlement	
1. Flexible Allowance is a basket of allowances which allows an employee to optimize taxable income by opting for above allowance(s) as per guidelines		
2. Retirals includes Provident Fund @ 12% of PF Wages which is company contribution, an equivalent amount is deducted from employee's payroll as employee contribution towards Provident Fund		
3. Target Incentive is inclusive of the interim bonus as payable under the statute. Incentive Pay-out will be subject to the incentive plan and framework as applicable to your role		
4. Total Target Cash: In Vodafone Group terminology, Total Target Cash (TTC) refers to 'Annual CTC'. This is the total cash including Fixed Pay and Target Incentive. Fixed pay includes Retiral Benefit		
5. The contribution for each flexible component is subject to change as per Policy/Guidelines		
Gratuity: To be paid as per applicable statute. This is in addition to the mentioned Annual TTC and does not form part of the monthly fixed payment.		
Taxation: All payments are subject to taxation as per the Income Tax Rules. The Company will ensure compliance to the tax rules and apply any amendments to the Income Tax rules when processing the payroll of the employees. The applicable taxes as per Income tax rules will also apply to the Joining bonus and notice period reimbursement (if any)		

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Annexure 2 – Monthly/ Annual Benefits:

	Monthly/ Annual Benefits	Entitlements for Band I
Medical Benefits	Group Personal Accident Insurance (GPA)	A policy designed to provide protection to employees against accidents leading to disablement during the course of employment. This protects employees and provides financial support in case of any injury/ loss of work time due to accidents. You will be covered under Group Personal Accident Insurance Policy. In case of any accidents leading to permanent / partial/ full disability during the course of employment you will receive INR 25,00,000 as per terms & condition of the policy.
	Group Term Life Insurance (GTLI)	A comprehensive policy designed to provide life insurance protection to employees during employment with Vodafone. You will be covered under Group Term Life Insurance for protection against natural as well as accidental death as per policy terms. In case of any unfortunate demise, the beneficiary is entitled for INR 25,00,000
	Medical - Hospitalisation expenses	You will be covered in a family floater under Group Mediclaim Insurance policy for Self & Dependents (Spouse + 2 Children) with total sum insured of 6 Lakhs . Co-pay on claims to be applicable as per the medical plan. The premium for this cover is borne by the organization. You may also opt for Medical Insurance for dependant Parents or Parents in law as per the company policy by paying a nominal premium amount . Co-pay on claims to be applicable as per the medical plan.
Communication Benefits	Vodafone Smartphone Program	You will be entitled to get a 'Smart Phone Allowance' of INR 11,000 every 2 years (The amount mentioned is the gross amount and will be subject to income tax). The amount is recoverable in case of exit within 2 years from date of joining/ disbursement.
	Official SIM Card	A 'SIM card' will be provided with Vodafone mobile connection to be used for official purposes. The bill will be cleared by the Company upto an approved amount.
	Data connectivity allowance	There will be a monthly 'Data connectivity allowance' of INR 800 per month which will be paid as part of your payroll. This allowance is provided to enable you to connect your official laptop/ mobile phone for official purposes and ease of remote working as required.
Work-Life Support	Leave entitlement as per policy	You will be entitled to below type of leaves: Privilege leave (annual leave) of 22 days Sick leave - 7 Days Casual leave - 7 Days In addition, there will be 11 calendar holidays . Maternity & Parenting leave applicable as per Company's Policy.
** The benefits are subject to change as part of periodic review. The latest benefits will be applicable as per the revision by organization		

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Total reward elements	Summary	Value in INR
A. Total target cash		
Annual Fixed	Pay & allowances as mentioned in Annexure	INR 690,476
Incentive	Short-term Incentive as mentioned in TTC Structure	INR 34,524
B. Long term Benefits		
Gratuity	Gratuity provision as per applicable statute	INR 12,205
C. Total monetized benefits		
Health & Connectivity benefits	Includes Premium toward hospitalization, life insurance and accident insurance cover. Value of Handset Allowance, Official Mobile Plan, Broadband Allowance	INR 30,651
TOTAL REWARDS (A+B+C)		INR 767,836

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CSE



POLAVARAPU MAHESH
CSE



PALAIVALASA JAHNAVI
CSE



P. ASHOK
CSE



P. VENKATESH
EEE



L. GANESH KUMAR
CSE



L. GEETHA SRI
CSE



K. VAMSI
CSE



G. SWATHI
CSE



N. PREETHI
CSE



CHANDU
CSE



B. ARAVIND
CSE



ANKIT KUMAR
ECE



A. ROHITH
CSE



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3. Higher Education



TEST TAKER SCORE REPORT

Note: This report is not valid for transmission of scores to an institution.

YASWANTH SIVALA

Most Recent Test Date: February 18, 2023

Address: Podda Veedhi, Kothakota, 532190, SRIKAKULAM., Srikakulam, 530029 India

Registration Number: 1938190
Print Date: March 2, 2023

Email: yaswanthsivala@gmail.com

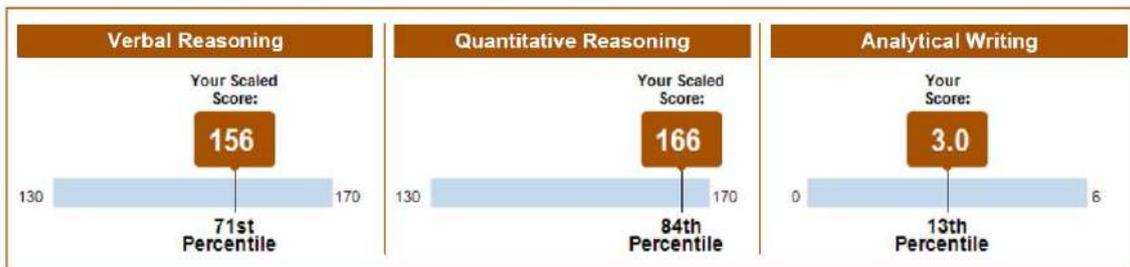
Phone: 91-9490721472

Date of Birth: October 21, 2001

Gender: Male

Intended Graduate Major: Computer Science (0402)

Your Scores for the General Test Taken on February 18, 2023



Your Test Score History

General Test Scores

Test Date	Verbal Reasoning		Quantitative Reasoning		Analytical Writing	
	Scaled Score	Percentile	Scaled Score	Percentile	Score	Percentile
February 18, 2023	156	71	166	84	3.0	13

Subject Test Scores

You do not have reportable test scores at this time.

Your Score Recipient(s)

Undergraduate Institution

Report Date	Institution (Code)	Department (Code)	Test Title	Test Date
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Designated Score Recipient(s)

Report Date	Score Recipient (Code)	Department (Code)	Test Title	Test Date
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TEST TAKER SCORE REPORT

Note: This report is not valid for transmission of scores to an institution.

YASWANTH SIVALA

Most Recent Test Date: February 18, 2023

Date of Birth: October 21, 2001

Registration Number: 1938190
Print Date: March 2, 2023

About Your GRE® Score Report

Score Reporting Policies

With the *ScoreSelect*® option, you can decide which test scores to send to the institutions you designate. There are three options to choose from:

- Most Recent option – Send your scores from your most recent test administration
- All option – Send your scores from all administrations in the last five years
- Any option – Send your scores from one OR as many test administrations in the last five years (this option is not available on test day when you select up to four FREE score reports)

Scores for a test administration must be reported in their entirety. Institutions will receive score reports that show only the scores that you selected to send to them. There will be no special indication if you have taken additional GRE tests. See the *GRE® Information Bulletin* for details. The policies and procedures explained in the Bulletin for the current testing year supersede previous policies and procedures in previous bulletins.

Scores will be sent to designated score recipients approximately 10-15 days after a computer-delivered test and 5 weeks after a paper-delivered test. If your scores are not available for any reason, you will see "Not Available" in Your Test Score History.

GRE test scores are reportable according to the following policies:

- For tests taken prior to July 1, 2016, scores are reportable for five (5) years following the testing year in which you tested (July 1 – June 30). For example, scores for a test taken on May 15, 2015, are reportable through June 30, 2020. GRE scores earned prior to August 2011 are no longer reportable.
- For tests taken on or after July 1, 2016, scores are reportable for five (5) years following your test date. For example, scores for a test taken on July 3, 2016, are reportable through July 2, 2021.

Note: Score recipients will only receive scores from test administrations that you have selected to send to them.

Percentile Rank (% Below)

A percentile rank for a test score indicates the percentage of test takers who took that test and received a lower score. Regardless of when the reported scores were earned, the percentile ranks for General Test and Subject Test scores are based on the scores of all test takers who tested within the most recent three-year period.

Retaking a GRE Test

You can take the *GRE*® General Test *once every 21 days*, up to *five times* within any continuous rolling 12-month period (365 days). This applies even if you canceled your scores on a test taken previously. You can take the paper-delivered *GRE* General Test and *GRE* Subject Tests as often as they are offered.

Note: This policy will be enforced even if a violation is not immediately identified (e.g., inconsistent registration information) and test scores have been reported. In such cases, the invalid scores will be canceled and score recipients will be notified of the cancellation. Test fees will be forfeited.

For More Information

For information about interpreting your scores, see *Interpreting Your GRE Scores* at www.ets.org/gre/test-takers/general-test/scores/understand-scores.

For detailed information about your performance on the Verbal Reasoning and Quantitative Reasoning sections of the computer-delivered *GRE* General Test, access the free *GRE Diagnostic Service* from your *ETS* account. This service includes a description of the types of questions you answered right and wrong, the difficulty level of each question, and the time spent on each question. This service is available approximately 15 days after your test administration and for six months following your test administration.

If you have any questions concerning your score report, email *GRE Services* at gre-info@ets.org or call 1-609-771-7670 or 1-866-473-4373 (toll free for test takers in the U.S., U.S. Territories and Canada) between 8 a.m. and 7:45 p.m. (New York Time).



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ADMISSION

June 7, 2023

Avinash Rayapati

50-23-3/11, Srinivas Nilayam Seethamadhara
Andhra Pradesh
Visakhapatnam 530013
IN

Dear Mr. Rayapati:

Congratulations! I am pleased to offer you admission to the University of Dayton for **Fall 2023!**

Our records indicate that your intended graduate program of study is **Master of Computer Science/Computer Science.**

As a top-tier Catholic research university, we are committed to educating the whole person, linking learning with leadership and service, and supporting each student as a member of our community. You'll also benefit from small classes, academic advising and the ability to work one-on-one with dedicated faculty.

You will digitally receive information on next steps: your visa document and instructions, health insurance and the academic calendar, among other useful informational pieces. In addition, read about your housing and meal options, how to arrange for airport pickup and the upcoming orientation program that you will attend. Please also prepare your official transcripts for presentation upon arrival.

The University of Dayton offers a variety of support services for international students designed to help you prepare for your arrival and acclimate to your new life on campus. Student support services include visa preparation, assistance with your year-one course selection, our signature Professional Development & Academic Skills course, advising and pre-arrival support. You will have access to signature student experiences including airport pickup, cultural events and career and internship preparation. All students participate in student orientation, and our dedicated academic advisers are available to assist you with flexible course selection and registration.

As you continue to move forward with the next phase in your educational career, we are here to help you and answer any questions you may have about the University. Please contact Zoe Lavinder at zlavinder1@udayton.edu.

Sincerely,

Donnell W. Wiggins, M.Ed.
Associate Vice President for Strategic Enrollment Management
Dean of Admission

300 College Park, Dayton, OH 45469-2713 • 937-229-5449



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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NAAC "B++" Accredited Institute

Cherukupally (Village), Near Tagarapavalasa Bridge, Vizianagaram (Dist.) -531162.

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TEST TAKER SCORE REPORT

Note: This report is not valid for transmission of scores to an institution.

AVINASH RAYAPATI

Most Recent Test Date: October 18, 2022

Address: 50-53-3/11, SRINIVASA NILAYAM,, SEETHAMMADHARA, VISAKHAPATNAM, 530013 India

Registration Number: 1589589
Print Date: November 6, 2022

Email: avinashrayapati121@gmail.com

Phone: 91-9542838794

Date of Birth: August 25, 2000

Gender: Male

Intended Graduate Major: Computer Science (0402)

Your Scores for the General Test Taken on October 18, 2022



Your Test Score History

General Test Scores

Test Date	Verbal Reasoning		Quantitative Reasoning		Analytical Writing	
	Scaled Score	Percentile	Scaled Score	Percentile	Score	Percentile
October 18, 2022	157	74	165	81	3.5	37

Subject Test Scores

You do not have reportable test scores at this time.

Your Score Recipient(s)

Undergraduate Institution

Report Date	Institution (Code)	Department (Code)	Test Title	Test Date
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Designated Score Recipient(s)

Report Date	Score Recipient (Code)	Department (Code)	Test Title	Test Date
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4. Certificate/ Add-on programs and internships



igiat
Confidence by Competence

Certificate

D VAMSI KRISHNA
Successfully Completed Online Training Program in
SUB-STATION DESIGN
From 09th Nov 2020 to 24th Nov 2020
The following subject matters were covered in this training:
Types of Substation & Layout
❖ Site Selection & Preparation
❖ Various Schemes of a Substation
❖ Major Components & Ratings
❖ Earthing & Lightning Protection System
❖ Introduction to Substation Automation
❖ Protection, Control and Safety

[Signature]
Co-Ordinator

[Signature]
Director

Indo-German Institute of Advanced Technology
A Joint Project of Govt. of Andhra Pradesh, Govt. of Germany and Govt. of Vizianagaram
Society registered in Andhra Pradesh Soc. Society No. 1014 of 2008
38-77-79, Industrial Estate, Visakhapatnam -530 007, Andhra Pradesh
For Verification Visit : www.igiata.com

Supported by the German Govt. through the **gtz**



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VISAKHAPATNAM

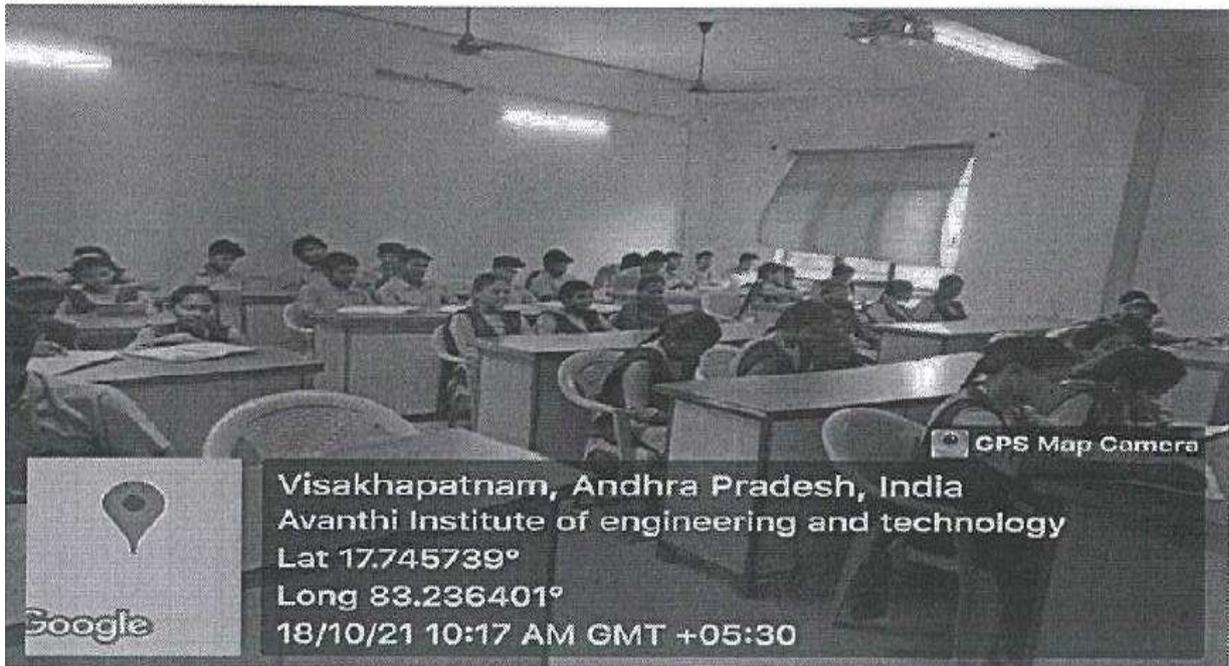
Internship Certificate

ARINGI RANJITH KUMAR
Successfully Completed Online Training Program in
'SOLAR PV PLANT DESIGN'
From 01st December 2020 to 16th December 2020
The following subject matters were covered in this program:
❖ Introduction and Technical detail of Solar PV modules.
❖ Types of materials and silicon wafers production for PV
❖ Solar panel orientation and positioning
❖ Solar panel orientation & tilt
❖ Solar Energy Tracking System
❖ Operation and maintenance of PV power Plant
❖ Performance monitoring and maintenance.

[Signature]
Co-Ordinator

[Signature]
Director

TTS



The students of II year B.Tech certificate Program attending 'Network Server Security' by the Resource person "Mrs.H.DevaGiriRao" by 10g Minds



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5. Adopted activity based academic learning process

The college provides ICT based teaching-learning process with tools like 5 smart boards, through which, NPTL video lectures for students and faculty, and Google class rooms are conducted. Google spreadsheets, Online Resources, DELNET and Language Labs are made available to its students for an easy and effective way of teaching -learning process.

Details of Smart boards and Projectors

S.No.	Year	Quantity	Configuration
1	2023	5	Evota 75" UHD Interactive Flat Panel Display
		1	Evota OPS 15 Windows 10
2	2023	14	EPSON LCD PROJECTOR S31
3	2022	10	EPSON LCD PROJECTOR S31
		4	EPSON LCD PROJECTOR S31
4	2020	5	EPSON LCD PROJECTOR S31
5	2019	4	EPSON LCD PROJECTOR S31
6	2018	2	EPSON LCD PROJECTOR S31



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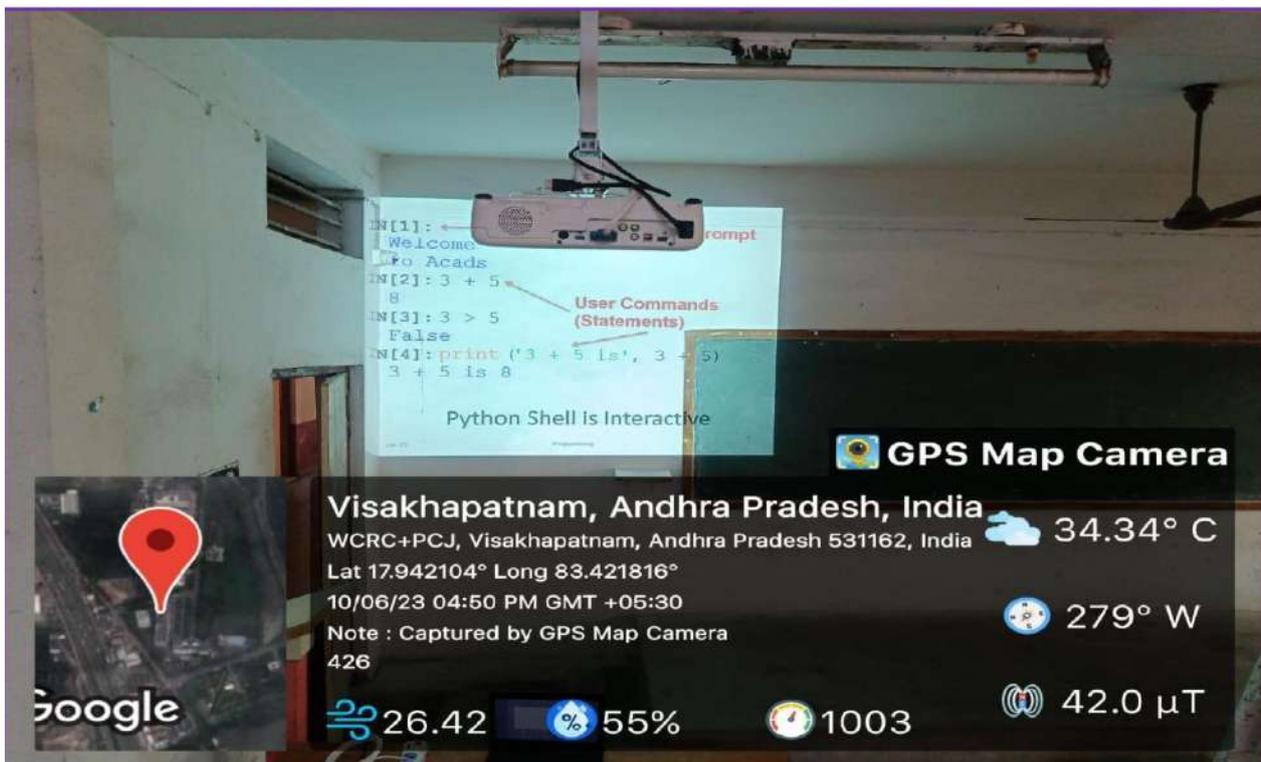
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UTILIZATION OF ICT SMART BOARDS



ICT BASED CLASS ROOMS



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

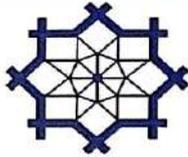
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6. DELNET Membership



DELNET
Developing Library Network
New Delhi
www.delnet.in



Certificate of Membership

This certifies that

***Avanathi Institute of Engineering &
Technology, Bhogapuram, Vizianagaram***

is an Institutional Member of

DELNET – Developing Library Network

and is entitled to all benefits and privileges pertaining thereto.

Membership Number ***IM – 3091*** has been renewed and next
renewal is due on January 19, 2024



Date of Issue: December 31, 2022

Dr. Sangeeta Kaul
Director
DELNET, New Delhi

ELECTRONIC LIBRARY RESOURCE



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7. AIET Graduation Day-2022

AVANTHIAN'S GRADUATION DAY Celebrations-2022

College Code: AVEV www.aietta.ac.in

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ప్రసంగిస్తున్న మాజీ ఉపరాష్ట్రపతి ఎం.వెంకయ్యనాయుడు. చిత్రంలో అవంతి విద్యాసంస్థల సంయుక్త కార్యదర్శి ఎం.ఎస్.నందీశ్, ప్రధాన కార్యదర్శి ఎం.ప్రియాంక, ఎమ్మెల్యే ముత్తంశెట్టి శ్రీనివాసరావు, మాజీ ఎంపీ యార్లగడ్డ లక్ష్మీప్రసాద్ తదితరులు

ఉచితాలతో కలిగే ఆనందం తాత్కాలికమే!

మాజీ ఉపరాష్ట్రపతి ఎం.వెంకయ్యనాయుడు

ఈనాడు, విశాఖపట్నం: ఉచితాలతో లబ్ధిదారులకు కలిగే ఆనందం తాత్కాలికమేనని మాజీ ఉపరాష్ట్రపతి ఎం.వెంకయ్యనాయుడు పేర్కొన్నారు. మంగళవారం తగరపువలసలోని అవంతి ఇంజనీరింగ్ కళాశాలలో విద్యార్థుల పట్టభద్రుల దినోత్సవానికి ఆయన ముఖ్యఅతిథిగా హాజరై మాట్లాడారు. ప్రజలకు సంపాదించడం నేర్చుకోవాలి ప్రగతి సాధించలేదని గుర్తు చేశారు. అన్నారులకు, ఆకలితో ఉన్న వారికి అన్నం పెట్టడంలో తప్పులేదన్నారు. 'ప్రధాని మోదీ కాన్సెంట్రేట్ వెళ్లి చదవలేదు. ప్రస్తుత రాష్ట్రపతి, నేను, ఇటీవలే పదవీ విరమణ చేసిన సీజేబి జస్టిస్ ఎన్.వి. రమణ. అందరం మాతృభాషలో చదువుకునే ఉన్నత స్థానాలకు ఎదిగాం. ప్రభుత్వాలు ఏ భాషనూ జనంపై రుద్దు కూడదు' అని చెప్పారు. అవంతి విద్యాసంస్థల అధినేత, టీమిలి ఎమ్మెల్యే ముత్తంశెట్టి శ్రీనివాసరావు మాట్లాడుతూ దేశ అభివృద్ధిలో విద్యార్థుల పాత్ర కీలమన్నారు. వివిధ కోర్సులు పూర్తి చేసిన 1200 మంది విద్యార్థులకు పట్టాలు అందజేశారు. ప్రథమ, ద్వితీయ స్థానాల్లో నిలిచిన 80 మందికి మాజీ ఉపరాష్ట్రపతి వెంకయ్యనాయుడు బంగారు, వెండి పతకాలు బహుకరించారు. మాజీ ఎంపీ యార్లగడ్డ లక్ష్మీప్రసాద్, అవంతి విద్యాసంస్థల ప్రధాన కార్యదర్శి ఎం.ప్రియాంక, సంయుక్త కార్యదర్శి ఎం.ఎస్.నందీశ్, తదితరులు పాల్గొన్నారు.

'Become startup entrepreneurs'

The Hindu Bureau
VIZIANAGARAM

Former Vice President of India M. Venkaiah Naidu, on Tuesday, exhorted engineering students to set up start-ups by taking the support of the Union government, which is encouraging young entrepreneurs by rolling out schemes such as the Startup India Initiative, SAMRIDH Scheme and the Aatma Nirbhar Bharat App Innovation Challenge.

Mr. Venkaiah Naidu at-

tended the Graduation Day celebrations at Avanathi Institute of Engineering and Technology, Cherukupally, as the chief guest. Addressing the students at the event, he said youth should focus on new technologies and research to meet the industry's expectations. He said new courses such as Data Science Artificial intelligence were gaining prominence and that students would get global opportunities if they concentrated on research and skill development.

SS READ

Ex-Vice Prez attends Graduation Day

Visakhapatnam: Avanathi Educational Institutions celebrated its graduation day in Visakhapatnam on Tuesday. Former Vice President of India M Venkaiah Naidu who attended as the chief guest, advised the students to not forget the culture of the country no matter where in the world they pursue their higher studies.

EENADU News Paper on 21 -12-2022

The Hindu Bureau on 21 -12-2022

వార్త, విశాఖపట్నం, బుధవారం 21 డిసెంబర్ 2022

అవంతిలో గ్రాడ్యుయేషన్ డే వేడుకలు

అభివృద్ధి, డిసెంబర్ 20, ప్రజాతీవ్ర

స్టూడెంట్ల అవంతి ఇంజనీరింగ్ కళాశాల లో మంగళవారం గ్రాడ్యుయేషన్ డే వేడుకలు ఘనంగా జరిగాయి. కళాశాల డైరెక్టర్ డా.పి.చంద్రశేఖర్ తెలియజేశారు. ఎంతో ఘనంగా జరిగిన ఈ కార్యక్రమంలో ముఖ్య అతిథిగా విశ్వసనీయమంది మాజీ ఉపరాష్ట్రపతి యం వెంకయ్యనాయుడు పాల్గొని మాట్లాడుతూ విద్యార్థుల ప్రపంచంలో ఏ దేశంలో చదువుకోవడానికి వెళ్లిన మన దేశ సంస్కృతికి మనదిలోకుండా వుండాలని మారు సంపాదించిన వ్యాసాన్ని మన దేశాభివృద్ధికి ఉపయోగపడతూ చూడాలని కస్టతల్లిదండ్రులు తో పాటు విద్యార్థులు సేర్పించిన గురువులు వచ్చి గౌరవంతో మెరిగి మీ ఆశయాలుని నెరవేర్చుకోవాలని విద్యార్థులకు దిశ నిర్దేశం చేశారు. ప్రాచీన కాలం నాటి ఆహారోగ్య నియమ నిబంధనలు, వాటి విలువలను పట్టాలని వివరించారు. కళాశాల సంస్కాగక శైలిని యుత్తంశెట్టి శ్రీనివాసరావు మాట్లాడుతూ ప్రతి విద్యార్థి స్వయం వివేచానుండాను ప్రరణగా తీసుకొని ముందుకు సాగాలని తీవ్రంతో పై స్టూడు కీ తీవ్రంతో రావడానికి కుంట్, డబ్బుతో సంబంధంలేదని అన్నారు.

పద్మభూషణ్ అవార్డు గ్రహీత మాజీ రాజ్యసభ సభ్యులు ప్రొ.వై.లక్ష్మీప్రసాద్ పాల్గొని మాట్లాడుతూ ప్రపంచానికి విద్యావ్యవస్థ ని వరీనయం నలుములలు మంచి తెలిసిన వదునరు గొప్ప వ్యక్తుల్లో ముగ్గురు మన దేశానికి రందినవారుని తెలిపారు. కళాశాల క్రీస్టియన్ డా సివివివెన్ డి మోహనరావు కళాశాల వార్షిక నివేదిక సమర్పణ తమ కళాశాలలు ఎనెటివి , ఎన్ఎపిసి అకీవేషన్ తో పాటు గత సంవత్సరం లో సుమారు 1120మంది విద్యార్థులు కు ప్రఖ్యాత కార్పొరేట్ కంపెనీలలో 4లక్షల సుంరి 12లక్షల రూపాయలు వార్షిక వేతనంతో ఉద్యోగాలు కల్పించినట్లు తెలిపారు. అవంతి గ్రూప్ విద్యాసంస్థల కళాశాలైనా అవంతి మాకవలవాలి, తగరపువలస, అవంతి పార్ట్స్, రీసెర్చ్ టెక్నాలజీ అకాడమీ , అవంతి సెయింట్ థెరిసా గెంవడి, కళాశాలలు సుందీ మమారు 1200మందికి డిగ్రీలు ప్రధానం చేసినట్లుగా తెలిపారు. ప్రభుత్వంపై వినూత్న విద్యార్థులకు ముఖ్య అతిథి యం వెంకయ్యనాయుడు దేశం మీదా బంగారు, వెండి పతకాలు అందజేశారు. ఈ కార్యక్రమంలో కళాశాల ప్రెసిడెంట్ ముత్తంశెట్టి శ్రానీశర్మ , కళాశాల మేనేజింగ్ డైరెక్టర్ డా.లక్ష్మణ్ , వివిధ అవంతి కళాశాల క్రీస్టియన్ డా సివివివెన్ మోహనరావు, డా.ఎంఐ రాజు, డా.సిగ్గేవింపరావు, డా.విజే అయ్యప్రసాద్ ఫైనెషింగ్ టెక్నాలజీ అధినేత డా.టి శ్రీనివాసరావు, వివిధ విభాగాల అధినేతలు, ఉపాధ్యక్షులు, వరీవలస అధికారి సంతోష్ మరియు రామనారావు, విద్యార్థులు పాల్గొన్నారు.

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Fundamentals of Image Processing



+ Image Processing ↓

Fundamentals of Image Processing



**Mr. Bhanu Gupta Gudla
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POWER ELECTRONICS

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(57) Abstract :

[025] The present invention discloses a machine learning based system for cyberattack detection and prevention in cloud-based, wireless virtual environments. In the present invention, one or more man-in-the-middle (MITM) detection tests initiated by a first node of a networked computing environment to determine whether communications between two other nodes of the same network have been intercepted or attempted to be intercepted by a third node; and it is determined by the first node that at least one of the tests indicates that the communications are likely to have been intercepted. Further, the first node is supplied with data defining the determinations; wherein at least one of the multiple types of MITM detection tests utilises at least one machine learning model trained by training data consisting of multiple samples that individually characterise network data traffic interception to a computer system received. Accompanied Drawing [FIGS. 1-2]

No. of Pages : 19 No. of Claims : 8



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(57) Abstract :

ABSTRACT DEEP LEARNING RESOLVES REPRESENTATIVE MOVEMENT PATTERNS IN A MARINE The analysis of animal movement from telemetry data provides insights into how and why animals move. While traditional approaches to such analysis mostly focus on predicting animal states during movement, we describe an approach that allows us to identify representative movement patterns of different animal groups. To do this, we propose a carefully designed recurrent neural network and combine it with telemetry data for automatic feature extraction and identification of non-predefined representative patterns. In the experiment, we consider a particular marine predator species, the southern elephant seal, as an example. With our approach, we identify that the male seals in our data set share similar movement patterns when they are close to land. We identify this pattern recurring in a number of distant locations, consistent with alternative approaches from the previous invention.

No. of Pages : 19 No. of Claims : 7



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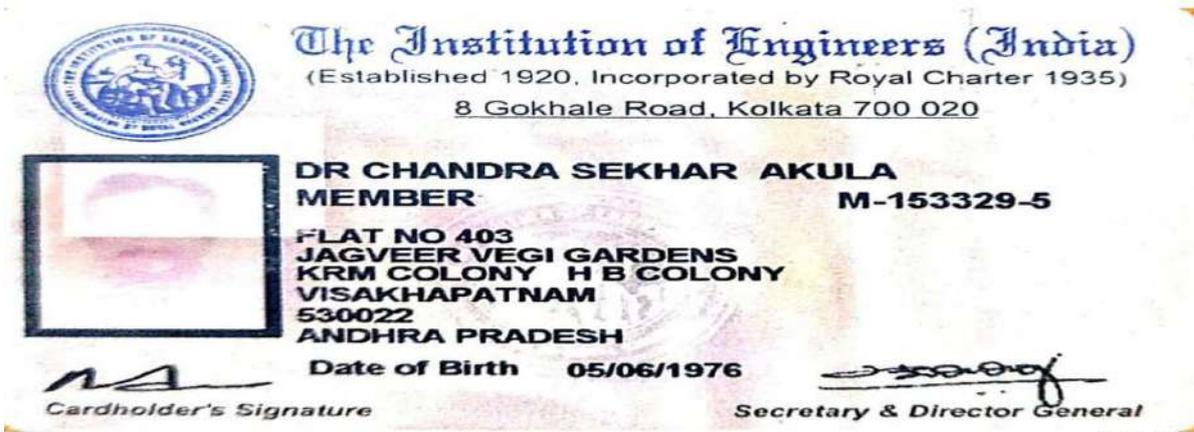
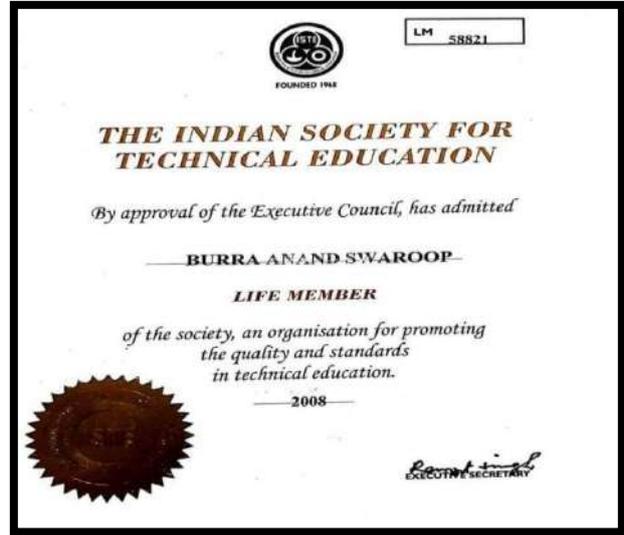
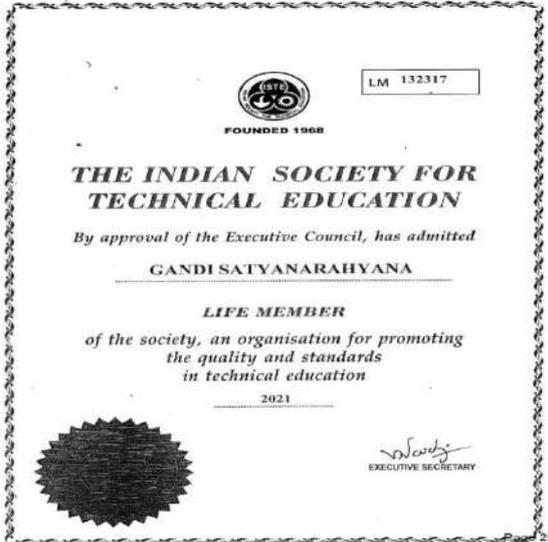
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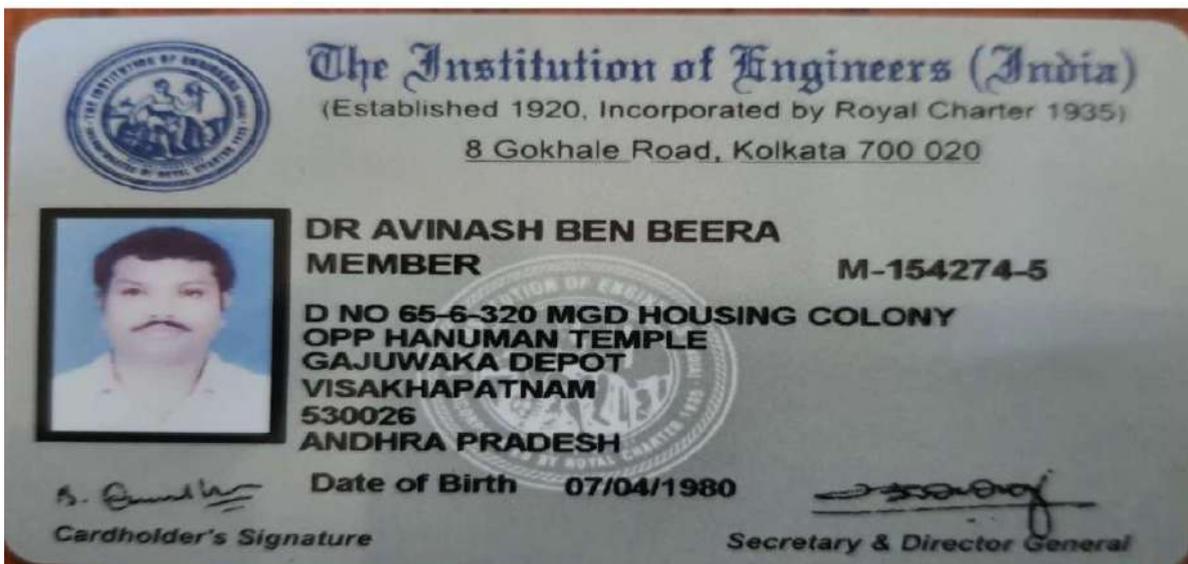
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Page 31





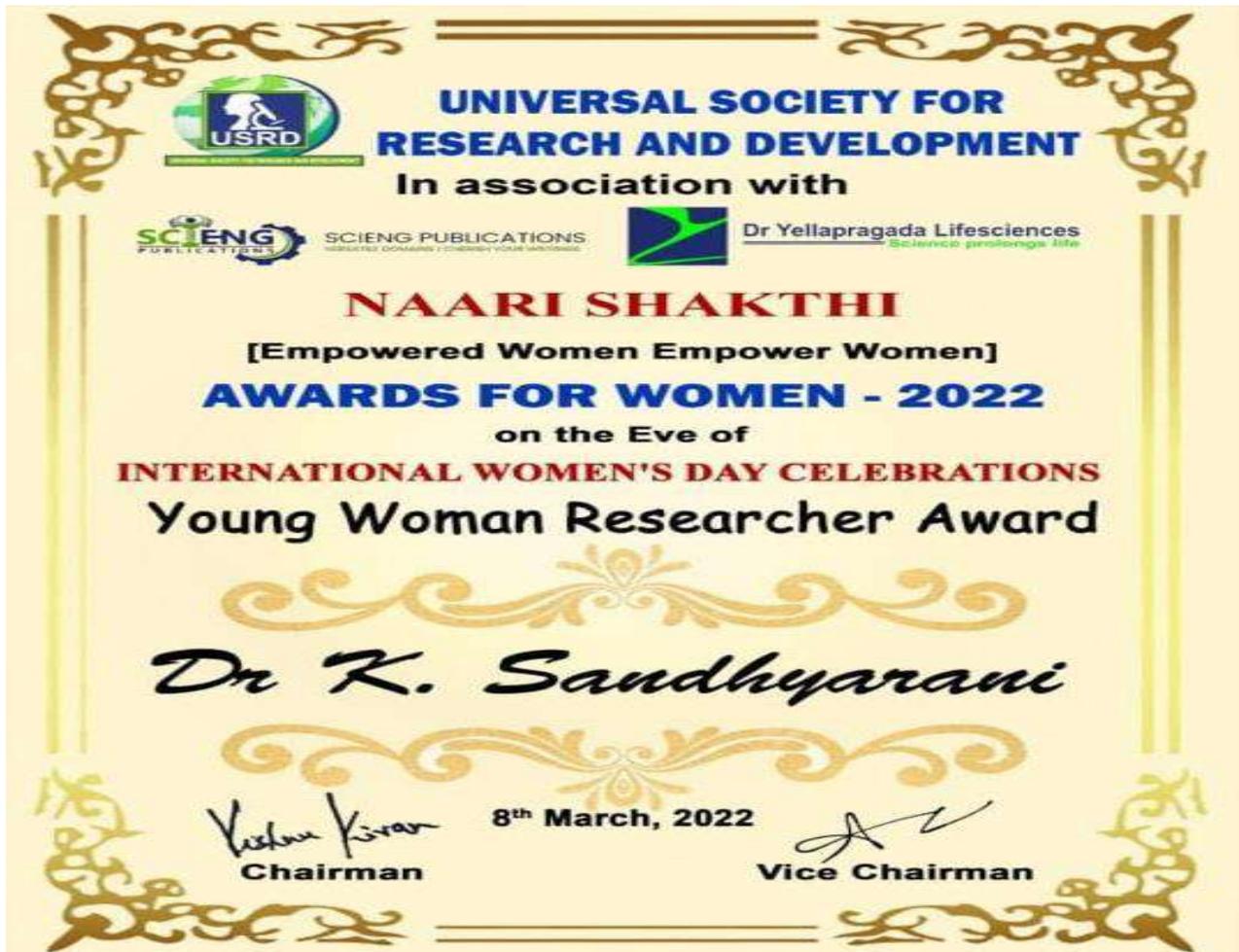
AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi & Permanently Affiliated to J.N.T.U-GV, Vizianagaram)

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On the Eve of International women's Day, Dr.K.SandhyaRani, honored with NAARI SHAKTHI AWARD



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Elite NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
K T DANIEL MOHAN
for successfully completing the course



Advanced Calculus For Engineers

with a consolidated score of **78** %

Online Assignments	22.44/25	Proctored Exam	55.5/75
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Total number of candidates certified in this course: **104**

Jul-Oct 2022
(12 week course)

Debjanee
Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



Roll No: NPTEL22MA75S54170480

To validate the certificate



No. of credits recommended: 3 or 4

NPTEL Online Certification

Avanthi Institute of Engineering and Technology



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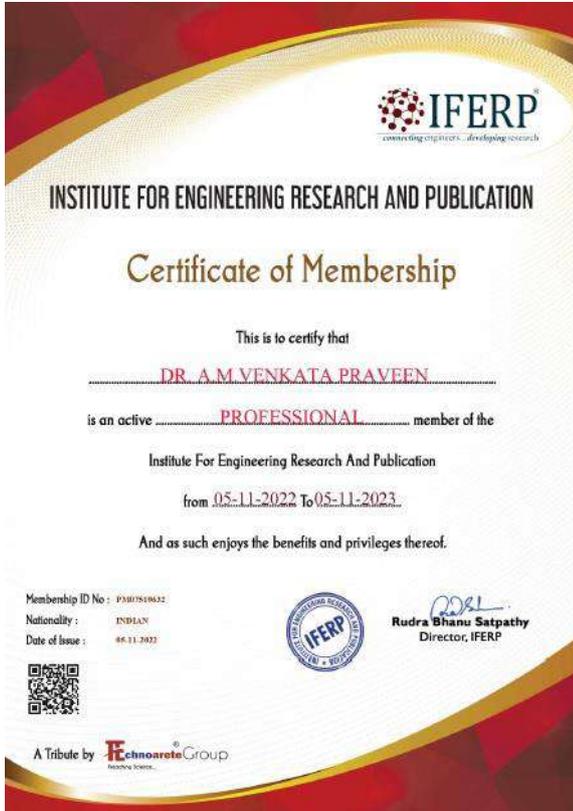
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11. Number of the FDP /MDP/ professional development / administrative training program FDP /MDP/ professional development / administrative training program



12. Administrative Training programs attended by the Non-teaching staff





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Certificate of Participation

This is to certify that Mr./Ms./Mrs. A. NAGAMANI, RECEPTEON has actively participated in One Day Training Program on "Augmentation in perfection of working proficiency" on 16-02-2023 organized by Department of Management Studies, Avanthi Institute of Engineering & Technology, Cherukupally.

Princip
Convener

Head of the Department
Master of Business Administration
AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Near Tagarapuvalasa Bridge,

A
Principal

AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Chittivalasa (SAO),
Bhogapuram (M),
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13. Workshops/ Seminars Conducted on research methodology, intellectual Property rights (IPR), entrepreneurship

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Department of Computer Science and Engineering

Virtual Seminar on
"EXPLORING RESEARCH METHODOLOGY"

Resource Person
11.08.2022
Dr.D.Rajya Lakshmi
Director of Evaluation (DE)/i/c
JNTU-GV,
Vizianagaram/

Chief Patron
Smt.M.Gnaneswari
Chairperson, AIET

Advisor
Dr.B. Avinash Ben
R&D Co-ordinator, AIET

Co-Patron
Dr.A.Chandra Sekhar
Principal of AIET

Co-ordinator
Dr.Gandhi Satyanarayana
Co-ordinator, IQAC
AIET

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Department of Electronics and Communication Engineering

A Virtual Seminar on
"Quantitative Research-Systematic Literature Review"

Resource Person
08.12.2022
Dr.Bijay Kumar Sahu
Head of Department
Technology Innovation & Intellectual Property Facilitation,
NRDC
Government of India

Chief Patron
Smt.M.Gnaneswari
Chairperson, AIET

Advisor
Dr.B. Avinash Ben
R&D Co-ordinator, AIET

Co-Patron
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Co-ordinator, IQAC
AIET

Meeting ID: 924 2449 2824
Passcode: 346699

Page 20



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14. BSNL incubation Centre



ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH
 4834 28/05/2022 100/-
 For Whom
 M. Sairam, S/o. Srinivasan, Vst.
 Avanthi Educational Society, Tagarapavalasa
 M. Sairam
 MIB, 246944
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 License No. 02-0022015, R.L.No. 03-02-02
 11, Chilikavari St., Bheemuni
 Visakhapatnam, Dist., Cell: 70734

Memorandum of Understanding

This Memorandum of Understanding is entered into and executed on this 30th day of June, 2023 at Visakhapatnam BY AND BETWEEN AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY (hereinafter called "AVANTHI"), represented by its DIRECTOR, having its office at Cherukupally (Village) Near TAGARAPUVALASA Bridge, BHOGAPURAM (Mandal), VIZIANAGARAM (Dist), which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the ONE PART

AND

Bharat Sanchar Nigam Ltd., (hereinafter referred to as the "BSNL") a company registered under the Companies Act, 1956, through its Principal General Manager, Visakhapatnam Telecom District having office at 1st Floor, BSNL Bhavan,

DIRECTOR
 Avanthi Institute of Engg & Tech,
 Cherukupally (V), Bhogapuram (M)
 Vizianagaram (Dist.)-531162

Deputy General Manager (T-5-1X)
 BSNL / O/o GMD
 విశాఖ / BSNL
 బీబీగార్డెన్ / Bheegardens
 విశాఖపట్నం / Visakhapatnam



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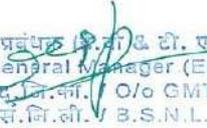
Dabagardens, Visakhapatnam-530020 (which expression, unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include their executors, administrators and assigns), party of the SECOND PART.

WHEREAS, AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY has initiated to provide competency based employability enhancement skills for Technical & Management courses as approved / Recognized by appropriate Government Authority & where as BSNL Training Center in Visakhapatnam Telecom District is required to perform the role and function of providing hands on skill training to 2 years / 4 years / 3 years / Diploma / B.Tech / M.Tech / MBA /MCA students in ECE, IT and Computer Sciences and Engineering and all its related areas. WHEREAS the First Party has to nominate the number of students for the various programs offered by BSNL-TP and WHEREAS the Second Party has expressed its keen interest and desire to be a key partner in the execution of this program in terms of the objectives of the scheme and policy as highlighted and specified in the said program and particularly in view of the desire and interest of BSNL to join and partner with AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY in providing competency based skills through its training center in Visakhapatnam.

WHEREAS both parties have held discussions and agreed for collaboration for conducting training Under this MOU and in GENERAL for Technical & Management Courses whereby BSNL will impart the requisite training and award credits for the training conducted on its own, to the registered students. THEREFORE, both the parties hereby agree that the Training Center at Visakhapatnam of BSNL, as approved and recognized by BSNL and AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY from time to time shall be known as an act / perform the role of "Training Providers" in GENERAL for Technical & Management Courses initiated by AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY on the following terms and conditions:

1. That BSNL agrees that Training center in Visakhapatnam set up by BSNL and herein after to be referred as "BSNL-TP" shall act and perform the role of Training


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Vizianagaram (Dist.) -531162


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Deputy General Manager (EB&TX)
म.प्र. द.वि.का. O/o GMTD
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Provider to provide hands on skill training in specific sector such as Telecommunications and Management courses and all its related areas.

2. That BSNL agrees and undertake that its "BSNL-TP" conduct skill training in specific sector such as Telecommunications and Management courses and all its related areas and shall perform following functions:

a. Announce the schedule of skill training modules for calendar year.

b. Register students for the modules and upload the same on BSNL website.

c. Conduct the skill modular training.

d. Conduct examination / evaluate the student, award the grade indicating completion of Training and uploading the same on the BSNL website.

e. The BSNL-TP recognized and approved by BSNL may register students as provided by the AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY.

3. The BSNL-TP as specified in the Memorandum of Understanding, may take flexible training timing and schedule in consultation with AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY.

4. The BSNL-TP shall announce and inform through its website, the schedule of the Skill Modules it plans to offer in the academic year concerned for the information of the prospective students and it shall accept the students as provided by AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY.

5. The BSNL-TP shall be entitled to the fees as mentioned in the Table 1 below.

6. Minimum 50% of the students must be sent for Internship, Project, Certified courses in Engineering and Management streams during MOU period.

7. The BSNL-TP will conduct appropriate training sessions as per the following pedagogy.


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Deputy General Manager (SR&TX)
ज.प्र. द. जिल्हा. / O/o G.M. (D)
भा.सं. जिल्हा. / B.S.&T.
डायरेक्टर / Deputy General Manager
विशाखपट्टणम / Vizianagaram



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a) These various programs on different topics under this project will focus on practical hands-on training in field / practical supplemented with structured academic content that shall be provided online and may be supplemented with appropriate theory sessions to the students of AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY in Technical streams.

b) Practical sessions shall be held in flex-mode that shall expose the students to various Telecom equipment in terms of their operations.

c) Academic content shall focus on the various operational procedures / facets of the Telecom equipment / technologies present in the BSNL network related to the practical sessions in an attempt to provide the student with high end equipment handling practical skills *as opposed to rote learning*.

d) Academic Structure of Programs:

1. **BSNL Certified Courses for Engineering Stream:** The complete spectrum of Telecom practical skill learning shall be divided into 7 modules. The duration of the skill-part of the program in BSNL set-ups / training centers shall be incorporated into three academic semesters of conventional engineering education B-Tech / M.Tech (ECE & Computer Science and Engineering) starting with 5th semester: 35 practical sessions of 2 hours each (70 hrs) : 10 field visit sessions of 2 hours each (20 hrs)

2. **INTERNSHIP / Project (4/6 weeks):** 16 Theory sessions of two hour each (32 hrs) & 8 Practical sessions of 2 hours each (16 hrs)

3. **INTERNSHIP/Project (2 weeks)** : 5 Theory sessions of two hour each (10 hrs) & 4 Practical sessions of two hours each (8 hrs)

4. **Online Certificate Program (8 weeks)** : 8 Practical sessions of four hours each (32Hrs).

This program is offered mainly on Telecom related, IT & Computer networking content:


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Broadband Technology, Digital Switching Systems, Digital Transmission Systems, IP Networking and Cyber Security, Mobile Communications (2G/3G/4G/5G&6G) , Optical Fiber Technology & Telecom Support Infrastructure, IoT, M2M, Artificial Intelligence and related applications in the latest convergence of Access Technologies.

5. Apprenticeship for Diploma students: 6 Months

6. Seminar: Four Hours session

7. Industrial visit: Field visit for four Hours

8. INTERNSHIP/Project: As per the Institution requirement duration of the Internship / Project will be finalized. However, the new courses will be designed in accordance with the demand from AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY fee also decided in negotiation with both parties accordingly

e) In brief, the training sessions shall introduce the trainee to various planning and operational aspects, e.g. subscriber creation, route creations, network optimization, network performance monitoring, fault rectification, traffic reporting, network planning and dimensioning, etc. And in management perspective include personality management, marketing planning strategy etc.

f) The online content / theory sessions provided shall support material (soft copy) for the practical sessions in terms of descriptions and explanations obtained from our equipment manuals. Normally, it shall not address theoretical concepts that students learn as part of communication engineering.

g) In addition to that an over view on improvement of communication skills, soft skills and preparation of curriculum vita etc., will be imparted as an additional advantage.

h) FORCE MAJEURE:


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Deputy General Manager (EB&TX)
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If at any time, during the continuation of this Memorandum of Understanding, the performance in whole or in part, by other party, of any obligation under this is prevented or delayed, by reasons of war, or hostility, acts of public enemy, civic commotion, sabotage, act of state or direction from statutory authority, explosion, epidemic, quarantine restriction, strikes and lock-outs, fire, floods, natural calamities or any act of God (hereinafter referred to as event), provided notice of happenings of any such events is given by the effected party to the other within 7 calendar days from the date of occurrence thereof, neither party shall, by reasons of such events be entitled to terminate the Memorandum of Understanding, nor shall other party have any such claims for damages against the other in respect of such non - performance or delay in performance. Provided service under the MOU shall be resumed as soon as practicable, after such event comes to an end or ceases to exist. The decision of BSNL as to whether service may be so resume (at the time frame within which the service may be resume) or not, shall be final and conclusive. However, the Force Majeure events noted above will not in anywhere cause extension in the period of the MOU.

i) Dispute resolution and arbitration:

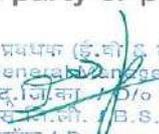
a. In case of dispute there shall be an arbitration committee comprising of representative/s nominated by Board of Management, **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**, Cherukupally (Village) Vizianagaram and representative/s nominated by Head of Visakhapatnam **BSNL telecom** district, Visakhapatnam. The decision of the arbitration committee shall be binding on both parties.

b. The Memorandum of Understanding shall be subject to exclusive jurisdiction of courts at Visakhapatnam only.

ii) Arbitration Clause:

Except as otherwise provided elsewhere in the contract, in the event of any disputes, controversy, or differences arising out of or relating to this MOU, or the breach, termination or invalidity thereof between the parties, such party or parties


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shall make a request to the other party or parties to amicably settle such differences or disputes and parties shall thereupon make every effort to settle the same amicably within a period of 60 (sixty) days from the date of making of such request.

Where parties are unable to settle the disputes through conciliation, the same shall be referred to the authority in BSNL (GMTD Visakhapatnam) for referral of such disputes to a sole arbitrator (chosen from the name(s) provided by BSNL), to be mutually decided by the parties, as per the provisions of the Arbitration and Conciliation Act, 1996, any amendment thereof, and any notification issued or rules made there under from time to time.

The venue of the arbitration proceeding shall be Visakhapatnam.

1. Duration of the Program: 8 weeks after graduation and 12 weeks for students who are currently enrolled: The training may be spaced between 5th, 6th, and 7th semesters, covering all seven certificate programs, for the currently enrolled students. (35 practical sessions of 2 hours each + 10 field visits of 2 hours each making a total of 90 hours; the distribution of which may be decided in consultation with the technical campus.

Fee for the courses:

- Fee for BSNL Certified course: Fee shall be limited to and not lesser than Rs.10, 000 + GST per semester per student totaling to Rs. 30,000 + GST per student across the three semesters.
- Fee for Internship (2 weeks) course: Fee shall be limited to and not lesser than Rs.2, 500 +GST.
- Fee for Internship (6 weeks) course: Fee shall be limited to and not lesser than Rs.6, 000 + GST.
- Fee for Online certificate program course: Fee shall be limited to and not lesser than Rs.5, 000 + GST.
- Fee for Seminar: Nomination of the faculty from BSNL on need basis.
- Fee for Industrial visit: Rs.250/- +GST per student for one day
- Apprenticeship for Diploma Students : Rs.10000/- + GST


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2. PAYMENT TERMS:

- For BSNL Certified courses, Internship and Project trainings, fee will be directly paid by the student to BSNL.
- For On-Campus training fee will be paid directly by the AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY to BSNL Visakhapatnam in the form of NEFT to AO (Cash) O/o BSNL Visakhapatnam before ten days, the commencement of the course program on revenue share basis (70:30).
- Amount paid / deposited cannot be refunded under any circumstances.

Revenue sharing (On-Campus trainings):

For On-Campus training (Certified courses, Internship training and Project work) revenue will be shared on 70:30 (BSNL: AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY). AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY will arrange accommodation and other logistics to conduct training classes in the AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY premises and practical will be conducted in the BSNL premises.

Note: Course fee will be reviewed / enhanced as per the BSNL corporate office guidelines.

3. Relevant Documents

A Comprehensive report (Attendance / Evaluation etc.) of the training shall be furnished by BSNL TP, Visakhapatnam to AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY.

4. Process Methodology:

- AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY may inspect the training programs randomly by authorized persons and binding on BSNL TP, Visakhapatnam to extend all support to AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, Vizianagaram


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b. BSNL TP, Visakhapatnam will rectify any shortcomings observed during the visit on an immediate basis.

A summary of the all programs that shall be delivered under this Memorandum of Understanding are as per schedule II.

5. The BSNL - TP will evaluate the students for the Training Skills and award grades and such grade sheet be submitted to the **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**.

6. The BSNL - TP shall maintain a record of the registered students and certificates issued and upload the same on the BSNL web portal.

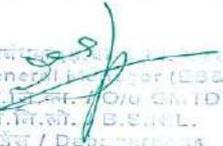
7. **No Confidentiality:** There shall not be any confidentiality of any information disclosed to by both parties to each other, either in operationalizing this Memorandum of Understanding or for the purposes of implementing this Memorandum of Understanding. The information sought under Right to Information Act or otherwise by any student, shall be promptly made available.

8. The BSNL agrees and undertakes that the BSNL - TP as recognized and approved by **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**, shall act as Training Provider in terms of the Memorandum of Understanding signed by them with the **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** and the Memorandum of Understanding to be signed between the **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** and the Training Provider shall provide the details regarding the schedule of operation, in order to protect the interest of students and all concerned stakeholders.

9. The BSNL shall participate, operate and execute the scheme strictly in accordance with the scheme in **GENERAL** for Technical & Management Courses initiated by **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** and shall not indulge in any violation of the scheme.

10. Both the parties shall indemnify and keep the other party indemnified and harmless against any and all claims, actions, proceedings by third party (including all costs, expenses, damages / losses) arising out of or in connection with this MOU


DIRECTOR
Avanthi Institute of Engg. & Tech.
Cherukupally (V), Bhogapuram (Dist.),
Vizianagaram (Dist.) -531162


उप महा प्रबन्धक (B.S.N.L.)
Deputy General Manager (ES&TX)
म.प्र. इ. वि. वि. भवन, 70/6, G.M.I.D.
भारत, वि. वि. वि. B.S.N.L.
डाकमंडल / Dacc gardens
विशाखपटनम / Visakhapatnam



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due to breach of any provisions of this MOU by such party or as a result of any act of negligence / omission or commission on part of such party and / or its employees, agents etc.

11. The present Memorandum of Understanding can be terminated by the **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY / BSNL** by giving a notice of one month to BSNL / **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY** without assigning any reason in this regard and the **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY / BSNL** shall have no claim against each and its officials on account of termination of such Memorandum of Understanding. However, the responsibilities and duties of both parties in respect of the common students already registered shall not end with the termination of the Memorandum of Understanding, and these will remain valid in totality until completion of evaluation of the already registered students and reporting of their results by both parties.

12. Effective Date:

This Memorandum of Understanding is effective from the date signed by both the parties will be valid for a period of FIVE years until determined, suspended or terminated earlier.

DIRECTOR

Avanthi Institute of Engg. & Tech.
Cherukupally (V), Bhogapuram (f
Vizianagaram (Dist.)-531162

उप महा प्रबन्धक (ए.पी. ई.टी.ए.ए.)
Deputy General Manager (ES&TX)
न.प्र. दु.जि.का. / O/o GwTD
भा.स.नि.ली. / B.S.N.L.
डाबगर्डेस / Dabgardens
विशाखपटनम / Visakhapatnam



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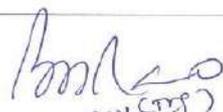
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IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority, have executed this mutually binding Memorandum of Understanding as of the date first written above.

For AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY	For BSNL
Signed:	Signed:
 DIRECTOR Avanthi Institute of Engg & Tech Cherukupally, Vizianagaram (Dist.) -531162	 Deputy General Manager (EB&TX) Deputy General Manager / O/o GMTD B&H (Engg)
Name: Dr. A. CHANDRASEKHAR	Name: Dr. M. SATYA PRASAD
Title: Director	Title: Deputy General Manager
Date: 30-06-2023	Date: 30-06-2023
1) Witnessed by	1) Witnessed by
Signature: 	Signature:  B&H (Engg)
Name: Dr. B. Avinash Beni	Name: B. S. SRINIVASA RAO



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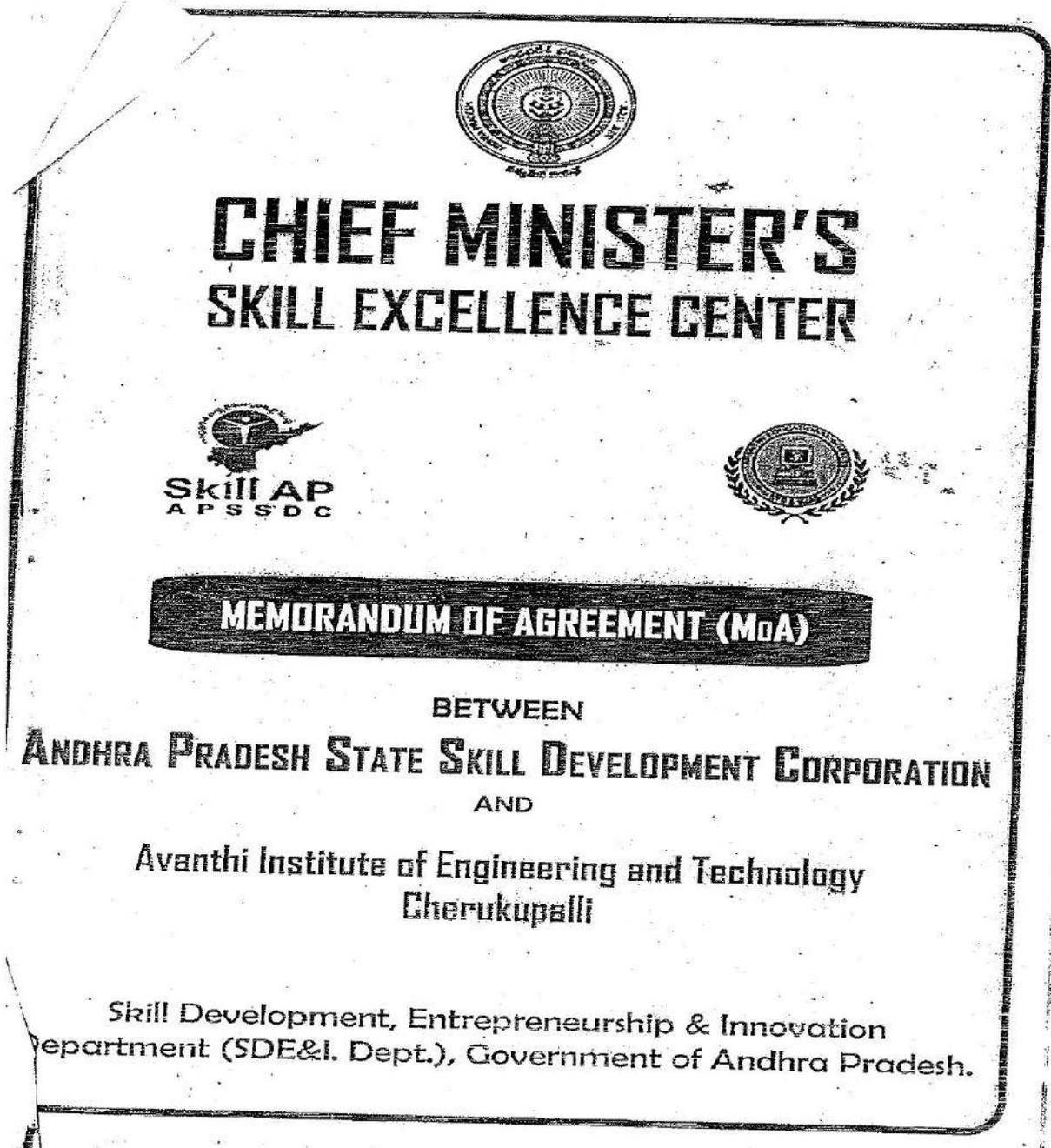
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15. Development of Employability skills

CM's Skill Initiatives MoA





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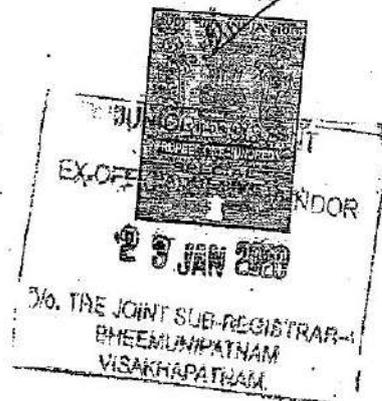
AGREEMENT BETWEEN

ANDHRA PRADESH STATE SKILL DEVELOPMENT
CORPORATION

AND

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

CHERUKUPALLI





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The Agreement is executed on this _____ day of _____ 2019 (Effective Date) by and between,

Andhra Pradesh State Skill Development Corporation, having its Corporate Office at D.No.78/2, G&J Infra Infosight Building, Near Pathuru Junction, Tadepalli - 522501 herein referred to as "APSSDC" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by its Authorized Signatory of the first part;

And

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY having its corporate office at **CHERUKUPALLI, NEAR TAGARAPUVALSA BRIDGE, VIZIANAGARAM, ANDHRA PRADESH 531 162** herein after called **AVEV, BIIOGAPURAM** (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by the **PRINCIPAL** of the second part;

APSSDC and College shall herein after be collectively referred to as Parties and individually as first/second Party.

WHEREAS:

APSSDC is a unique organization formed as a public private partnership (PPP) corporation to promote skill-development & entrepreneurship in the state of Andhra Pradesh. APSSDC is the Executive Agency for the Department of Skill Development, Entrepreneurship and Innovation, Govt. of Andhra Pradesh (GoAP) serving the important task of providing high quality skilled manpower as part of the Knowledge and Skills Mission of GoAP. The main objective of the Corporation is to implement a structured and pragmatic solution to skill & upskill the workforce in the State of Andhra Pradesh and to increase employability and promote entrepreneurship in sync with Industrial growth of the State. The process of developing large pool of skilled manpower has been envisaged in partnership with industry to make the skill development mission more industry relevant and self-sustainable. In the process of achieving these goals, the GoAP has



1

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N. S. Rao
Secretary



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N. S. Nayak
Secretary



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established and implemented by APSSDC in active collaboration and assistance from the host College, as per the terms of this Agreement.

"GoAP" means the Government of Andhra Pradesh and its concerned department, Skill Development Entrepreneurship & Innovation.

"Equipment" means/includes Laptops, Projector, Wi-Fi routers, Audio system

3. SCOPE OF SERVICES / PROJECT

- a. To make qualitative improvements in imparting Technical Skills by setting up or providing:
 - Infrastructure in college laboratories by adopting latest technologies in engineering streams of CSE, IT, ECE, EEE, Mechanical and Civil to serve the needs of the industry;
 - Skill up-gradation of faculty by imparting training;
 - CM's Skill Excellence Centre - ICT Labs to focus on training students in line with the latest Industry needs and make them more employable
- b. Promote Industry - Academia interfacing to make improvements in Technical Skills sustainable and in line with Industry requirements.
- c. Train students to improve employability - Improved placements of students in colleges and enable the students to compete and succeed in national employment market with better remuneration and professional growth.
- d. Create a pool of skilled manpower to cater to the current and future industrial and service sector needs.
- e. Follow Guidelines and procedures prescribed / as may be prescribed from time to time by APSSDC for implementation.

4. SCOPE OF THE FIRST PARTY

The APSSDC shall

- Select reputed academic/Industrial Training Institutions through a stipulated procedure;
- Provide a platform for registration of trainees online and mapping of institutions and students;



3

AVANTHI EDUCATIONAL SOCIETY
N. S. Pillay
Secretary



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N. S. Ray
Secretary



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 - **CM's Skill Excellence Centre - ICT Labs** to focus on training students in line with the latest Industry needs and make them more employable
- b. **Promote Industry - Academia** interfacing to make improvements in Technical Skills sustainable and in line with Industry requirements.
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N. S. Pillay
Secretary



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- Provide equipment with latest technology to fill up the gap required to suit the skill development training requirements -laptops (as per the configuration given in Annexure I);
- Prepare over all calendar programs and communicate to Second Party;
- Train the faculty in the requisite and relevant skill;
- Exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

5. SCOPE OF THE SECOND PARTY

The College shall:

- Provide a minimum of 750 sq.ft area for setting up the lab;
- Make available the necessary infrastructure as per the project specifications including electrical fittings, electricity and Power backup, water, furniture and fixtures and Air-conditioning;
- Provide adequate security: The College is responsible and accountable for the safety of the lab equipment;
- Ensure internet connectivity of 150Mbps bandwidth;
- Mobilize faculty and students of the college/institution for trainings and Certification;
- Make necessary efforts and ensure maximum participation of students belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) Categories
- Appoint a Centre Coordinator as Single point of contact person (SPOC) for handling all administrative and programme related activities for smooth functioning of the Centre;
- Ensure to mark the daily attendance of candidates in the suggested mode (manual or bio metric or iris scan);
- Make a commitment on the count of faculty and students for APSSDC Training programs as mentioned - **50% of annual intake / students on rolls** - for participation in APSSDC programs like Workshops, online programs, Certification programs, any other programs announced by APSSDC from time to time out of which 50% students are to get certified from the Globally recognized MOOCs;



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N. S. S. S.

Secretary



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- Allow at least 50% of intake capacity to students of other colleges with residential facilities (100 boys & 50 girls at nominal cost) i.e., food & accommodation.
- Provide Food and accommodation for 5 mentors (boy / girl) deputed by APSSDC to the college to co-ordinate and execute the APSSDC programs without any charges;
- Setup one Skill Development Center lab and equip it on the lines of CM's SEC for APSSDC training exclusively;
- Have to bear the maintenance cost of equipment at the college after the warranty lapses

Compliances:

- *KPIs – Key Performance Indicators (KPIs) will be developed in mutual consultation with colleges and APSSDC.*
- *Monitoring: The activities of CM's Skill Excellence Centers ICT Labs shall be regularly monitored through an IT monitoring system at APSSDC on a real time basis and also through the monitoring committee of APSSDC.*
- *Management Information System: All reports and documents relating to progress of the students on rolls, Accounts, Audit and Annual Work Plan, as specified at such frequency as may be required by "THE FIRST PARTY" are to be submitted through MIS.*
- *Details of Data of Number of students passed out, placed (Trained for Employability), and unplaced on year-on-year basis.*
- *Institutions will face punitive action amounting to withdrawal of allotment of Centre given under this Project if it is found that the college:*
 - ❖ *Is Charging capitation fee or indulging in any other malpractice*
 - ❖ *Provided false data in their reports*
 - ❖ *Is Unable to achieve targets set by APSSDC/themselves in Proposals consistently*
 - ❖ *Violated any of the terms and conditions of this Agreement*



5

AVANTHI EDUCATIONAL SOCIETY

N. S. Sany

Secretary



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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20. ASSIGNMENT

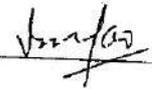
The Second Party shall not be entitled to, nor shall it purport to, assign this Agreement, without prior consent of the First Party.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In token of agreement and acceptance hereof by the two parties the authorized representatives of the two parties hereto have affixed their signatures herein below in the presence of witnesses as under:

SIGNED ON BEHALF OF

ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION

Signature: 

(Name: Dr. B Nageswara Rao)



Designation: Executive Director

AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY,
CHERUKUPALLI, NEAR TAGARAPUVALSA BRIDGE, VIZIANAGARAM, ANDHRA
PRADESH 531 162

Signature: _____

Name: _____

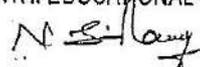
Witness

Name: _____

Signature: _____

Designation: _____

AVANTHI EDUCATIONAL SOCIETY



Designation: _____

Secretary



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ANNEXURE-I

Laptops : 37 No.	
Make and Model : Acer TMP 249-G2-M	
Technical Specifications	
Processor	Intel Core i5-7200U Processor @ 2.5 GHz (Turbo Boost Upto 3.1 Ghz), 3MB Cache, 2-cores
Memory	16 GB DDR4 Memory, 2133 MHz
Internal Storage	500 GB SATA
Wireless Connectivity	Integrated wireless & Integrated Blue tooth.
Display Size	14"
Display Resolution	1366 x768
Webcam	Built-in Webcam.
Battery	5 Hrs Backup
VGA Port	Yes
HDMI Port	Yes
USB 2.0 port	1
USB 3.0 port	2
Operating System	BOSS Linux
Keyboard	External;
Mouse	External;



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S No	Programs Offered in Python for all Engg. Students	Duration	Fee
1	Python Basics	3 Days	150
2	Advanced Python	3 Days	150
3	Applied Data Science foundations	3 Days	150
4	Web Development with Python	6 Days	300

S No	Programs Offered in Problem Solving & Programming	Duration	Fee
1	Raptor	3 Days	100
2	Data Structures and Algorithms	6 Days	250
3	Problem Solving Skills Using C	6 Days	250
4	Programming Content & Challenges (Coding Training)	6 Days	250

S No	Programs Offered in Coursera Certifications:	Duration	Fee
1	1. An Introduction to Programming the Internet of Things (IOT) Specialization- Coursera	18 Days	2800
2	2. Development of Secure Embedded Systems Specialization - Coursera	12 Days	
3	Python for Everybody	14 Days	2800
4	Applied Data Science with Python	1 Month	
5	Introduction to C# Programming and Unity, More C# Programming and Unity	12 days	2800



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PegaMoU:

velope ID: AF627607-1344-4026-B483-4061FBF53BA9



UNIVERSITY ACADEMIC PROGRAMME SERVICE AGREEMENT

This University Academic Programme Service Agreement ("Agreement") is made and entered into on 13th May, 2022 ("Signed Date") and is retrospectively effective from 10th March, 2022 ("Effective Date"), by and between:

M/S. **TalentSprint Private Limited**, a Company incorporated under the provisions of the Companies Act, 1956, bearing CIN No : U80902TG2008PTC062284; and having its registered office at First Floor, PSR Prime Towers, Beside DLF Cyber City, Gachibowli, Hyderabad - 500 032, and represented by Mr. Sridhar K., Chief Business Officer (hereafter known as the "**TalentSprint**") which term shall, unless it be repugnant to the subject or context thereof, include its Affiliates, successors-in-office, successors-in-interest and assigns) of the **FIRST** Part ;

AND

Avanthi Institute of Engineering and Technology, Cherukupally (V), Bhogapuram, Vizianagaram, incorporated under the provisions of **Avanthi Educational Society**, and having its Registered office at 8-2-293/82/F-11/A-12, Plot No 12, Film Nagar, Jubilee Hills, Hyderabad, Telangana, represented **SHRAVAN KUMAR REDDY ISKA, Managing Director**, (hereafter known as the "**Institution/Institute**") which term shall, unless it be repugnant to the subject or context thereof, include its Affiliates, successors-in-office, successors-in-interest and permitted assigns) of the **SECOND** Part.

DS
SKR

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ope ID: AF627607-1344-4026-B483-4061FBF53BA9

TalentSprint and **Institution** are hereinafter collectively referred to as "**Parties**" and individually referred to as "**Party**".

WHEREAS:

- A. TalentSprint brings transformational high-end and deep-tech learning programs to young and experienced professionals. TalentSprint's digital platform offers a hybrid onsite/online experience to seekers of deep technology expertise. TalentSprint partners with top academic institutions and global corporations to create and deliver world class programs, certifications, and outcomes. TalentSprint is a National Stock Exchange ("NSE") group company and a subsidiary of the NSE Academy. TalentSprint conducts market research, surveys and studies from time to time and identifies the need for deep-tech programs and other disruptive technologies and those in the convergence of such major technologies and diverse industry verticals.
- B. Avanathi Institute of Engineering & Technology Tamaram, Makavarapalem (M), Narsipatnam (RD) of Visakhapatnam (Dist) was started in the year 1999 and offers various courses at Engineering and PG level. The college is provide with rooms, computer center, laboratories and seminar hall with audio-visual equipments. Industry Institute interaction is conducted regularly to emphasize on the latest trends in the present market.
- C. TalentSprint has been appointed as "India Implementation Partner" for Pega University Academic Programme ("UAP") by Pegasystems Worldwide India Private Limited ("**Pega**") vide Master Services Agreement Dated November 23, 2021 to offer Technical Course I and Technical Course II technical Courses of Certified System Architect (Tech Course I CSA) and Certified Senior System Architect (Tech Course IICSSA) certification programs to eligible institutions and universities.
- D. Institution has requested to TalentSprint that they are keen to implement UAP in their organization in association with TalentSprint and on the basis of representations of Institution, TalentSprint has agreed to provide the said services to the Institution subject to the terms and conditions herein.
- E. The Parties are now desirous of entering into a definitive agreement for the purposes of documenting their specific mutual understanding and arrangements relating to the matter specified hereinabove and for that purpose are entering into this Agreement.

NOW THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties through friendly consultation in accordance with relevant laws and regulations and in the spirit of mutual benefit, honesty and good faith the Parties agree as follows: -

1. DEFINITIONS AND INTERPRETATION:

1.1. DEFINITIONS

"**Affiliates**" shall mean in relation to a Party, an entity which controls, is controlled by, or is under common control with such Party, where "control" means a person that directs the management and policies of the Party, through the ownership of at least 50% (fifty percent) of the voting securities or the ability to appoint majority directors on the board.

"**Confidential Information**" includes, without limitation, all products, services, process, invention, improvement or development carried on or used by either party, any and all technical data, system study reports, system requirements, specifications, designs, drawings, business models, discoveries, ideas, concepts, knowhow, research, samples, flowcharts, blueprints, any and all technology,

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computed programs, codes, algorithms, process, copyrightable materials, schematics, forecasts, strategies, employee details, participant or user information, business and contractual relationships, business partners, suppliers of services or any content, budgets, financial information, costs, sales or marketing plans and Intellectual Property Rights (*defined hereafter*), or other information, whether written or oral or in any format, belonging to one Party and supplied by such Party to the other Party in the course of this agreement either in electronic, oral or physical form, or which may come to the knowledge of the other Party by virtue of this agreement, whether or not specifically marked as being confidential. Confidential Information does not include information that (a) is in the public domain at the time it was disclosed; (b) was in receiving Party's lawful possession or known by it prior to receipt from disclosing Party, (c) becomes known from a third-party source, provided any such source is legally entitled to have and to disclose such information without restriction, or (d) was independently developed by the receiving Party without reference to any information received from the other Party.

"Course Material" shall mean the material prepared by Pega or TalentSprint in the form of printed or access to recorded digital/interactive multimedia provided to the Institution or students in any form.

"Force Majeure Event" means any acts or events beyond the control of the Parties and shall include but not be limited to the following events, i.e., civil disturbance, riots, strikes or lockouts, earthquakes, storm, tempest, other natural calamities, acts of God, emergency, epidemic and/or pandemic, quarantine restrictions, fire, civil commotion or unrest, terrorism, war, cyber-attack, blackout, expropriation or other governmental actions, any changes in the Applicable Laws or regulations, such that it restricts or prohibits either Party from performing its obligations as contemplated by this Agreement.

"Intellectual Property Rights" shall mean and include the rights in relation to a Party relating to intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: patents, trademarks, trade dress, service marks, trade names and copyrights, data and applications, analytical methods, and all trade secrets and any other intellectual property right, including without limitation, the know-how, inventions, designs, new uses and processes, procedures and techniques, research, works of authorship, manuals, documentation, computer programs, software and codes and technical data and information.

"Law" shall mean any declaration, decree, directive, legislative enactment, order, ordinance, regulation, rule, judicial order, judgment, direction or other binding restriction of or by any Governmental authority, regulatory authority, statutory bodies, judicial or quasi-judicial bodies.

"Programme" shall mean the UAP incorporating Technical Course I and II technical Courses for on Pega's CSA, CSSA certifications as provided by TalentSprint and as more specifically provided under **Annexure I** of the Agreement.

2. INTERPRETATIONS:

- a. Unless the context of this Agreement otherwise requires any phrase introduced by the terms "including", "include", "in particular" or any similar expression are deemed to have the words "without limitation" following them and shall be construed as illustrative and shall not limit the sense of the words preceding those terms;
- b. Heading and bold typeface are only for convenience and shall be ignored for the purpose of interpretation;
- c. Words using the singular or plural number also include the plural or singular number, respectively;

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- d. Words of any gender are deemed to include the other gender;
 - e. The terms "hereof", "herein", "hereby", "hereto" and derivative or similar words refer to this entire Agreement or specified Articles of this Agreement, as the case may be;
 - f. Reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date hereof, from time to time, be amended, supplemented or re-enacted, and any reference to statutory provision shall include any subordinate legislation made from time to time under that provision;
 - g. Reference to the word "include" shall be construed without limitation;
 - h. Reference to days, months and years are to Gregorian days, months and calendar years respectively; and
 - i. The Annexure annexed hereto shall constitute an integral part of this Agreement.
 - j. List of Annexures:
Annexure 1 : Broad Outline of Programme
Annexure 2 : Responsibilities of Institution
Annexure 3 : Responsibilities of TalentSprint
Annexure 4 : Schedule of Fees
3. **TERM OF THE AGREEMENT:**
This Agreement shall be valid for a period of five (5) years from the date of the execution of this Agreement (the "Term"). The Term is mutually renewable (in writing) on same terms and conditions unless otherwise agreed between the Parties in writing. During the Term of the agreement, the Programme implementation is subject to an annual written confirmation of continuity from TalentSprint.
4. **APPOINTMENT OF TALENTSPRINT:**
The Institution hereby appoints TalentSprint to implement UAP by providing technical courses to enrolled students of CSA and CSSA certifications in the Institution and provide services as more specifically provided under Annexure 1 and 3 of the Agreement.
5. **RESPONSIBILITIES OF PARTIES:**
- 5.1. **Responsibilities of Institution:** The Institution shall be responsible for the activities and obligations as specifically provided under Annexure 2.
 - 5.2. **Responsibilities of TalentSprint:** TalentSprint shall be responsible for the activities and obligations as specifically provided under Annexure 3.
6. **CONSIDERATION & TERMS OF PAYMENT:**
- 6.1. In consideration for the services to be provided by TalentSprint under this Agreement, the Institution shall pay to TalentSprint the fee per student per annum each for CSA and CSSA modules of UAP as specifically provided in Annexure 4 ("Consideration").
 - 6.2. The payment of Consideration under this Agreement shall be exclusive of any taxes as may be applicable from time to time (*if any*), which shall be paid by the Institution to TalentSprint as provided in the invoice raised by TalentSprint.

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6.3. Any payment required to be made by the Institution under the Clause, if subject to any deduction of applicable taxes at source, and where the Institution so deducts taxes at source, the Institution shall promptly remit the same to the credit of TalentSprint within the applicable statutory due dates. The Institution shall strictly ensure statutory compliance in this regard.

6.4. In addition to the payment under Annexure 4, the Institution shall be responsible for payment of "Certification Fees" to Pega or to the concerned agency as may be appointed by them at the applicable rates from time to time. The Certification Fee shall be paid in advance before taking the certification test through the payment mode as required by Pega or the concerned agency appointed by them.

7. REPRESENTATIONS AND WARRANTIES:

7.1. Each Party represents and warrants to the other Party as follows: -

7.1.1. It has complete legal right, power and authority to enter into this Agreement and to perform its obligations hereunder, and this Agreement constitutes a valid, binding and enforceable obligation against it;

7.1.2. All necessary consents, approvals and authorizations required to be obtained by such Party in connection with the execution and delivery of this Agreement and the consummation of the transactions contemplated hereunder have been obtained; and

7.1.3. The execution and delivery of this Agreement will not result in the violation of any terms and conditions, or constitute default under applicable laws or other obligations by which it is bound, including any instrument or contract to which it is a party.

7.2. Institution represents and warrants to TalentSprint that-

7.2.1. It has adequate and necessary resources and infrastructure to perform its obligations hereunder;

7.2.2. The Institution shall not commit or omit to do any act which might inhibit, restrict or interfere with successful implementation of the services of TalentSprint envisaged herein; and

7.2.3. The Institution has not entered into and shall not enter into any agreement during the Term, which might, directly or indirectly, in any manner whatsoever, which conflicts with this Agreement.

7.3. **Disclaimer by TalentSprint:** Nothing contained in this Agreement or implementation of Programme shall in any manner be construed to provide any representation or warranty from TalentSprint to assure any placements job offers from Pega or its implementation partners. Any such offer and selection shall be solely determined at the discretion of the Pega or its implementation partners, through a selection procedure as may be defined by Pega or its implementation partners and subject to its eligibility requirements.

8. INTELLECTUAL PROPERTY RIGHTS:

8.1. All Parties shall continue to hold and remain owner of their respective Intellectual Property Rights, on a perpetual worldwide basis, in any materials provided by each of the Party.

8.2. Without prejudice to the generality of the foregoing, TalentSprint shall be the sole and exclusive owner of any Intellectual Property Rights in the Course Material or any other information or documents provided by TalentSprint under or pursuant to this Agreement.

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- 8.3. Without prejudice to the generality of the foregoing, Pega shall be the sole and exclusive owner of any Intellectual Property Rights in the Course Material or any other information or documents provided by Pega under or pursuant to the Programme delivered under this Agreement.
- 8.4. The Institution hereby acknowledges that any new concept, improvements or modification, whether by TalentSprint or the Institution or any of its staff/agent/representatives/Affiliates, to the Intellectual Property Rights of TalentSprint as provided under this Agreement shall become the exclusive property of TalentSprint, and shall inure to the benefit of TalentSprint on a perpetual basis.
- 8.5. The Institution shall provide all assistance to TalentSprint including signing any necessary documents and shall otherwise assist TalentSprint or any person designated by TalentSprint in transferring the Intellectual Property Rights mentioned herein above to TalentSprint or its designated person, as the case may be, unconditionally, irrevocably and in perpetuity. The Institution agrees to impose equivalent obligations on its Affiliates, personnel, agents, contractors, sub-contractors as applicable.
- 8.6. The Institution or any of its Affiliates, shall not in any manner make use of the Intellectual Property Rights of the TalentSprint which has not been expressly agreed between the Parties under this Agreement.
- 8.7. The Parties agree that Clause 19(4) of the Indian Copyrights Act, 1957 shall be excluded for the purposes of this Agreement.
- 8.8. The provisions of this Clause 7 shall survive the termination of the Agreement.
- 9. TERMS FOR USAGE OF THE PLATFORM:**
Programmes under this agreement may be delivered on TalentSprint Platform, ipearl.ai.
- 9.1. Subject to the terms and conditions of this Agreement, Talentsprint hereby grants to the Institute during the Term, a non-exclusive, non-transferable, limited and personal right to use the Platform. At the end of the Term or early termination of the Agreement, the grant of right to use the Platform will expire automatically and with immediate effect. The terms and conditions of the right to use the Platform shall be governed by the provisions as mentioned here under this Agreement.
- 9.2. The grant of right to use the Platform is only for the internal and non-commercial use. The Institute shall use the Platform only in relation to the Program, and to the extent required for fulfilling the terms of this Agreement.
- 9.3. This right to use the Platform by the Institute does not convey any proprietary interest / ownership in the Platform.
- 9.4. Institute shall not use the Platform or any information obtained or derived from it for any other business /commercial gain by creating a computer program or through any other mode/means to compete with the Platform.
- 9.5. The Institute shall not attempt to decompile, disassemble, alter, amend or reverse engineer the Platform in any manner whatsoever.
- 9.6. Institute acknowledges that Platform is a commercially valuable proprietary interest of TalentSprint and has involved expenditure of substantial amounts of money, which affords a commercial advantage over its competitors, and that loss of this competitive advantage due to unauthorized use

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or disclosure of the proprietary information would cause great injury or harm and irreparable loss to TalentSprint.

10. TERMINATION:

- 10.1. This Agreement may be terminated at any time during the Term, by mutual consent of Parties in writing.
- 10.2. In the event the Institution is desirous of terminating the Agreement, the Institution shall have the right to issue a prior 30 (thirty) days' written notice of termination only after payment of all dues to TalentSprint and TalentSprint provides a letter of confirmation to the Institution of clearance of all dues.
- 10.3. In the event TalentSprint is desirous of terminating the Agreement, it shall have a right to terminate without assigning any reason by giving the other Party a prior written notice of 30 (thirty) days' .
- 10.4. Either Party will be entitled to terminate this Agreement in the event of breach of the terms of the Agreement by the other Party, provided that a written notice has been served on the breaching Party. In the event such breach is capable of remedy, the non-breaching Party shall have the right to terminate only after the breaching Party fails to repair or remove the irregularity within a period of 30 (thirty) days from the date of issuance of the notice.

11. CONFIDENTIALITY:

- 11.1. All Confidential Information communicated and exchanged between the Parties in connection with the subject matter of this Agreement shall be received in strict confidence and will be used only for purposes of this Agreement, and that no Confidential Information will be disclosed by the Parties or, their agents, contractors or employees without the prior written consent of the other Party. Either Party may disclose Confidential Information only where it is:
 - a. Required to be disclosed by applicable Laws;
 - b. Required to be disclosed by any government authority; or
 - c. Necessary to be disclosed to professional advisors, directors, employees of a Party in connection with this Agreement only for purposes of this Agreement.
- 11.2. Provided that Confidential Information will not include information which: (i) is in the public domain; (ii) at or prior to the time of disclosure by a Party, was known to the other Party through lawful means or through act of a third party who is free to make such disclosure without breach of any legal obligation; or (iii) is developed by a Party independent of any Confidential Information it receives from the other Party.
- 11.3. Without prejudice to aforesaid, each Party acknowledges that the other may receive legally binding demands from a law enforcement authority for the disclosure of, or other assistance in respect of, personal data, or be required by Law to disclose any personal data to any person and in such circumstances the disclosing Party will not be in breach of this Agreement for complying with such obligations to the extent legally bound. The disclosing Party shall notify as soon as reasonably possible of any such demand unless otherwise prohibited, such as a prohibition under criminal law to preserve the confidentiality of a law enforcement investigation.
- 11.4. It is clarified here that upon termination or expiration of the Agreement, the Institution shall immediately stop using the Intellectual Property Rights and Confidential Information of TalentSprint and shall immediately return all such information (including any copies thereof) to TalentSprint.

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11.5. This Clause shall survive the termination of the Agreement.

12. INDEMNITY:

12.1. The Institution agrees that it shall not contravene any applicable Laws or infringe upon anyone's legal rights while fulfilling its obligations under this Agreement and shall be solely liable for any such contravention of applicable Law or such infringement.

12.2. The Institution further agrees to indemnify and hold harmless TalentSprint of any loss or damage to TalentSprint or its directors, employees, representative or Affiliates or in the event that any third party actions, claims, demands, costs, charges, damages and expenses (of every nature including attorney's fees and court costs), are brought against such Party or its directors, employees, representative or Affiliates under this Agreement in connection with any misrepresentation or the breach of the obligations of the indemnifying Party. Such Claim shall be made by the Indemnified Party by notice in writing ("Indemnity Notice") to the Indemnifying Party. In the event the Claim as set out in the Indemnity Notice is admitted by the Indemnifying Party, the Indemnifying Party shall make the indemnity payout within 60 (sixty) days from the date of the Indemnity Notice.

12.3. The Institution shall also take all necessary actions and support TalentSprint to defend any such action, if required by the Company. The provision of this Clause 10 shall survive the termination of the Agreement.

13. LIMITATION OF LIABILITY:

13.1. Under no circumstances shall TalentSprint be liable to Institution for (i) any indirect, incidental or consequential damages (including loss of profit or business), howsoever arising, whether under any law of contract, tort or otherwise, even if informed of the possibility of the same; (ii) the other party's lost revenues; or (iii) exemplary or punitive damages.

13.2. TalentSprint shall not be liable for any loss or damage that may arise due to the usage of hardware or any other material relating to the usage of the hardware in which the Program has been installed.

13.3. Except for breach of confidentiality obligations, breach of intellectual property rights, willful default, gross negligence and/or misrepresentation, in no event, will the total aggregate liability of TalentSprint to the Institution, in respect of Programme exceed the consideration paid in last one year from the date of such default/breach or Rs. 10 Lakhs, whichever is lower in relation to the Programme (as provided for in Annexure 1). TalentSprint shall not be liable for any Claims arising after the expiry of Term of the Agreement.

14. DATA SECURITY & PRIVACY:

14.1. Both Parties represent and warrant that its collection, access, use, storage, disposal and disclosure of any and all data, personal information of the counterparty and/ or any End User shall comply with the provisions of the Data Protection Legislation and all Applicable Laws, regulations wherever applicable at that time.

14.2. Further, unauthorized disclosure or use of personal information and/or personal data by either Party and/or any of its agents, employees, directors, or anyone acting on its behalf may result in substantial harm and liability to the counterparty and hence the counterparty shall be entitled to seek equitable relief (including an injunction) in the event of a breach or threatened breach of these provisions and claim any damages as and when required.

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- 14.3. Both Parties agree to make reasonable efforts to maintain security and monitor all use (including unauthorized use) from its respective site and to communicate the terms of the usage guidelines to the students.
15. **NON-EXCLUSIVITY:**
This Agreement is entered into on a non-exclusive basis and nothing in this Agreement shall restrict the right of TalentSprint to render similar services to any other person or organization. Institution shall not enter into any similar agreement with any third party in relation to the Programme provided or any other agreement which can result in breaching any of the obligations and warranties in this Agreement, without the prior written approval of TalentSprint.
16. **NON-SOLICITATION:**
During the Term and for a period of 2 (two) years thereafter, the Institution shall not, without the prior written consent of TalentSprint: (a) employ or attempt to employ any person who at the time is employed, or within the prior 6 (six) months has been employed by TalentSprint; (b) induce or attempt to induce any person to leave employment with TalentSprint.
17. **GOVERNING LAW AND JURISDICTION:**
This Agreement shall be governed by and construed in accordance with the laws of India, without regard to any choice of law or conflict of law provisions that would require the application of the laws of any other jurisdiction. Subject to Clause 14 (Dispute Resolution) below, any dispute arising under the Agreement shall be subject to the exclusive jurisdiction of competent courts of Hyderabad.
18. **DISPUTE RESOLUTION:**
In the event that the Parties fail to resolve the dispute amicably within a period of 30 (thirty) Days. Either Party shall refer the dispute to arbitration of a sole arbitrator to be appointed by TalentSprint. The award of the arbitrator so appointed shall be final and binding upon the Parties. The arbitration proceedings shall be conducted under the Arbitration and Conciliation Act 1996. The venue of the arbitration shall be Hyderabad and the arbitral proceedings shall be conducted in English language.
19. **AMENDMENTS:**
This Agreement constitutes the entire agreement between the Parties regarding the subject matter of this Agreement, and supersedes all other prior agreements, understandings and negotiations, both written and oral, among the Parties with respect to the subject matter of this Agreement. This Agreement, may not be amended, nor any obligation waived, except by an instrument in writing signed by the duly authorised representatives of each of the Parties hereto.
20. **ASSIGNMENT:**
Institution shall not assign this Agreement, or assign or delegate any rights or obligations hereunder, without the prior written permission of TalentSprint. TalentSprint shall be free to assign its rights and obligations under the Agreement to any of its affiliates.
21. **SUB-CONTRACTING:**
In case of subcontracting of any work or services by TalentSprint for the purpose of Programme or this Agreement, TalentSprint shall be authorized to outsource or subcontract the work without any requirement for approval or permission from the other Party.
22. **SEVERABILITY:**
In the event any term of this Agreement is held to be invalid, illegal or otherwise unenforceable under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement or any action in any other jurisdiction, but

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this Agreement shall be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable provision had never been contained herein.

23. STATUS OF EMPLOYEES:

At all times the employees and staff of the Institution shall be construed as employees of the Institution only and not of TalentSprint. TalentSprint shall have no liability towards the employees or staff of the Institution.

24. PUBLICATION:

The Institution shall not publish any articles or make any presentations or make any public announcement with respect to this Agreement or its association with TalentSprint without the prior approval of TalentSprint in writing.

25. CONDUCT OF THE PARTIES:

The Parties shall at all times ensure that the Parties or their employees or agents or Personnel observe good conduct, behavior, discipline and work together as a team during execution and implementation of the Agreement

26. WAIVER:

The failure of any Party to exercise any right or to demand the performance by the other Party of duties required hereunder shall not be deemed to constitute a waiver of any provision, condition or requirement hereof. No delay or omission of any Party to exercise any right hereunder on one occasion in any manner shall impair the exercise any such right on any other occasion.

27. FORCE MAJEURE:

Neither Party shall be responsible for failure to fulfil any obligation for so long as, and to the extent to which, the fulfilment of such obligation is impeded by a Force Majeure Event, provided that the Party subject to the Force Majeure Event: (i) has promptly notified the other Party of any circumstances which may result in failure to perform its obligations; (ii) could not have avoided the effect of the force majeure event by taking precautions which, having regard to all the matters known to it before the force majeure event occurred, it ought reasonably to have taken, but did not; and (iii) uses its best endeavours to minimise the adverse consequences that any failure in performance of its obligations might have, and to return the performance of such obligations to normal as soon as possible.

28. RELATIONSHIP OF PARTIES:

This Agreement is on principal-to-principal basis and (save where expressly stated in writing in this Agreement) nothing contained herein shall be deemed as any collaboration, partnership or agency between the Parties hereto.

29. ANTI-CORRUPTION AND ANTI-BRIBERY:

With respect to this agreement, the Parties acknowledges and agrees that the statutes of Prevention of Corruption Act, 1988 and Prevention of Money Laundering Act, 2002 prohibit its students and employees/ officers from offering, paying or authorizing any financial or other advantage to be given to any official or employee of any Governmental Authority or political party, political candidates or employees of government enterprises (each, an "Official") for the purposes of (1) obtaining a proper business advantage; (2) influencing such Official to take, or not to take, any action or decision; or (3) inducing such Official to use his or her influence to affect any act or decision of a Governmental Authority.

30. THIRD PARTY BENEFICIARY:

It is hereby agreed between the Parties that Pega shall be entitled to claim the benefit under Clause 5.4 as a third party beneficiary in spite of not being privy to this Agreement.

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31. FURTHER ASSURANCES:

The Institution shall from time to time execute and deliver all such further documents and do all acts and things as TalentSprint may reasonably require to effectively carrying out the full intent and meaning of this Agreement.

32. COUNTERPARTS:

The Parties may execute this Agreement in counterparts. Each counterpart shall constitute an original document, and all counterparts shall constitute one and the same agreement.

33. NOTICES:

All documents, approvals, consents and notices to be provided under this Agreement must be given in English and must be sent in writing by Hand delivery to the notified person, fax, E-mail, Courier, first class airmail, postage prepaid, by either Party hereto, to the other at the addresses mentioned above unless specified otherwise. Also in case of a change of address the Party shall inform the other Party, in writing, about the change of address.

	<u>For TalentSprint</u>	<u>For Institution</u>
Name:	Mr. Sridhar K.-	Mr SHRAVAN KUMAR REDDY ISKA
Title:	Chief Business Officer	Managing Director
E-mail:	Sridhar@talentsprint.com	shravan.iska@gmail.com
M:	9894002127	9848565659

All notices shall be deemed to have been validly given on (i) the business date immediately after the date of transmission, which confirmed answer back, if transmitted by facsimile/electronic/e-mail transmission, or (ii) the business date of receipt, if transmitted by courier.

----- Signature Page follows-----

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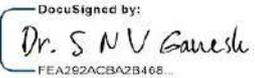
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IN WITNESS WHEREOF, this Agreement is duly executed on the day, month and year first herein above written in the presence of:

For TalentSprint: 	Witness: 
NAME: Mr.Sridhar K. Designation : Chief Business Officer Date: 5/19/2022	NAME: Rithwick Mosalikanti TITLE: Senior Manager, Business Development Date: 5/17/2022
For Avanathi Insitute Of Engineering and Technology 	Witness: 
Name: Mr. SHRAVAN KUMAR REDDY ISKA Designation: Managing Director Email Id : shravan.iska@gmail.com Date: 5/30/2022	Name: Dr S N V Ganesh TITLE: Principal Email Id : snvganesh@gmail.com Date: 5/29/2022







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ANNEXURE 1

BROAD OUTLINE OF THE PROGRAM

Stage	Duration (hours)	Year	Outcomes
Technical Course I	80	III	CSA Certification
Technical Course II	82	IV	CSSA Certification
Pre-requisites and Assessments	74	III & IV	For Tech course I & II
Industry Orientation & Project	80	IV	Projects
TOTAL	316		

Opportunity to students

1. Pega and its implementation partners intend to recruit students from the UAP who complete the Tech Course I successfully and obtain CSA Certification
2. The campus drives are expected during early part of Year IV
3. Recruitment is expected to be at a premium to a typical fresher salaries based on the prevailing market conditions
4. General Recruitment process including eligibility, selection tests, etc. will apply
5. The job offers, where made, may be subject to successful completion of Tech Course II certification and projects as prescribed by the recruiter

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ANNEXURE 2

OBLIGATIONS OF THE INSTITUTION

1. Institution shall ensure that all eligible students are fully informed of the opportunity (eligibility is as per the criteria as periodically brought out by Pega and TalentSprint for the programme).
2. Institution shall provide complete information from each applicant/ student in the format as specified by TalentSprint.
3. Institution shall verify and certify eligibility of each applicant as per the prescribed norms and standards by Pega and TalentSprint.
4. Institution shall ensure the adequate students attendance for the Programmes throughout the Term. Institution acknowledges that attendance and participation in assignments shall be considered for assessment by TalentSprint as per its procedure and norms for taking the CSA / CSSA certification exams.
5. Institution shall endeavor to incorporate the Programme as part of the Institution curriculum with credits or use other similar methods to ensure that the selected candidates take up the Programme in full seriousness.
6. Institution shall provide the complete infrastructure and resources as necessary for the conduct and delivery of the Programme like Laboratory etc.
7. Institution shall schedule the program and schedule the program classes only in discussion with TalentSprint. Institution shall ensure no deviation from the agreed schedule.
8. Institution shall identify and position faculty members, as acceptable to TalentSprint, who will coordinate all activities for smooth conduct of the program and co-ordinate for placement support.
9. Institution shall be responsible for payment of Fees payable to both TalentSprint and Pega on time as per the terms of this Agreement.
10. Institution hereby acknowledges that any advancement to subsequent levels or modules under the Programme shall be based on evaluation and assessment of the candidates by TalentSprint.
11. Institution agrees to adhere to any other procedure as may be necessary or agreed upon in writing or required by TalentSprint from time to time for the purpose of Programme or this Agreement.
12. Institution further acknowledges that the annual continuity of the programme is subject to the performance of the students and the feedback received from Pega and their implementation partners.

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ANNEXURE 3

OBLIGATIONS OF TALENTSPRINT

1. Finalization of delivery schedule for the Programme in consultation with the Institution
2. Provision of necessary Course Material
3. Delivery of the Programme using their faculty members
4. Allocation of right faculty members for the conduct of Programme
5. Set up periodic assessments to be taken by candidates in the Programme
6. Conduct reviews on the status of readiness of the batches
7. Provide online access to content for each of the registered candidates for 24 x 7 learning
8. Facilitating of CSA, CSSA Certification tests
9. Periodic review of the Programme through interactions and
10. Provide annual written confirmation of continuity subject to performance of the students and also by getting feedback from Pega and their implementation partners

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ANNEXURE 4

Schedule of Fees per student

Stage	Amount (Rs)
CSA Technical Course I	32,000
CSSA Technical Course II	32,000

The payment of Fee Consideration shall be made by the Institution or its students in following manner:

1. Fees given above include taxes if any applicable.
2. Program Fees each year may have an increment as agreed with PEGA. Any increase in fee shall be communicated to the College and prospective students before the start of the enrollment process
3. Program Fees is payable 100% in advance before the start of each Program/Module batch by all Program Participants or the Institution as the case may be
4. The fee payment shall be made through electronic funds transfer or through cheque to the account details given below. In the case of the student paid model the student shall directly pay to TalentSprint through the payment link provided to them.
5. Program Fee can be paid to below mentioned bank account of TalentSprint using NEFT/RTGS/IMPS through online banking or through Cheque drawn in favour of "TalentSprint Private Limited"

Bank Account Details of TalentSprint

Beneficiary Name	TalentSprint Private Limited
Bank	HDFC Ltd
Account No	50200019883638
Branch	Gachibowli, Hyderabad
Branch ID	0968
IFSC Code	HDFC0000968
SWIFT	HDFCINBB

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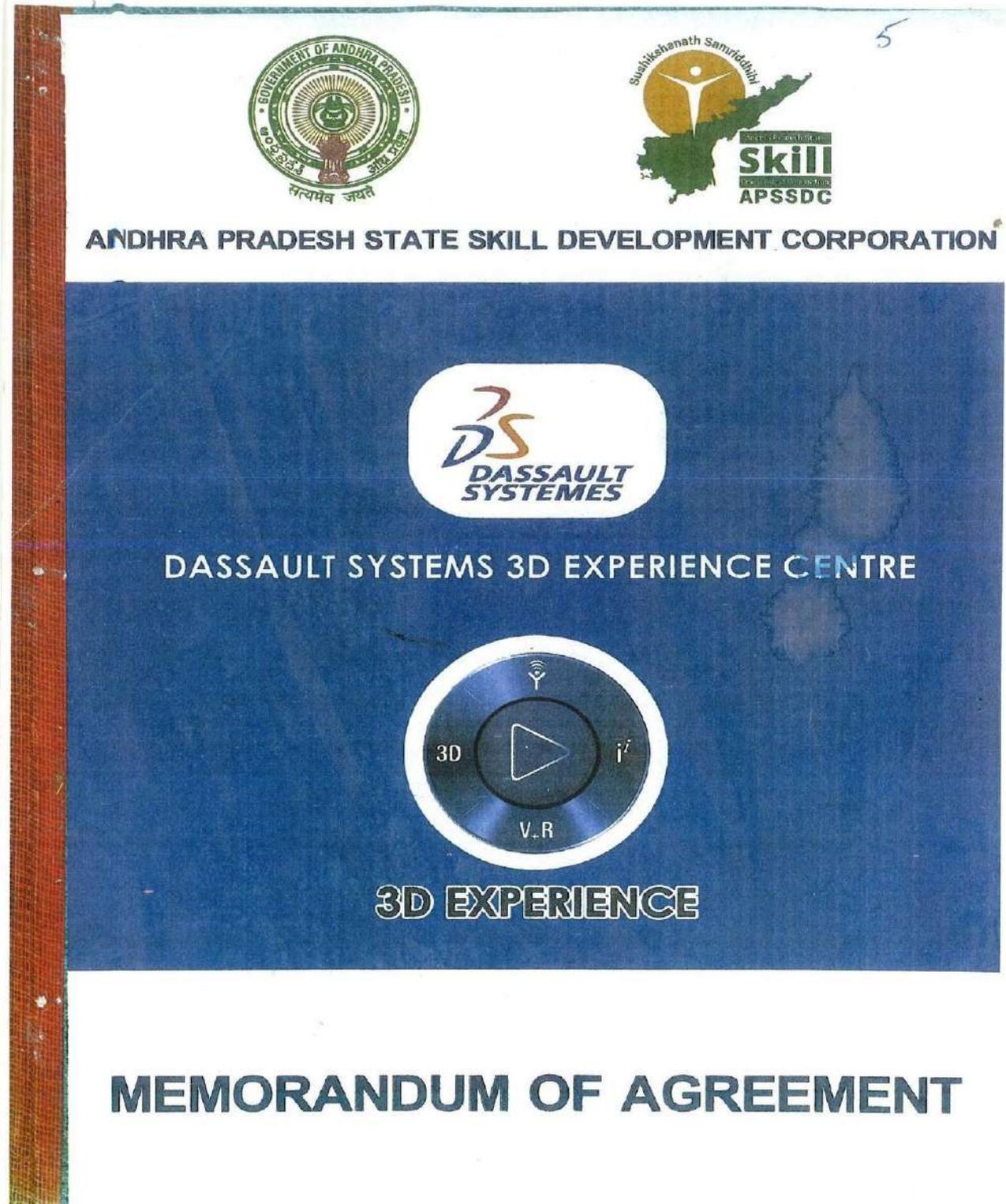
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DASSAULT SYSTEM 3D EXPERIENCE CENTRE MoA:





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Institution Code:

5-16M

MEMORANDUM OF AGREEMENT

BETWEEN

**ANDHRA PRADESH STATE SKILL DEVELOPMENT
CORPORATION (First Party)**

AND

**AVANTHI INSTITUTE OF ENGINEERING &
TECHNOLOGY (Second Party)**

Cherukupalli(V), Near Tagarapuvalasa Bridge, Bhogapuram(M), Vizianagaram



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BV 248867

No: 1930 dt 05-10-18 Rs: 100/-

Addressed To Sr/Smt: A. Chandrasekhar s/o Venkateswarlu

Address:

Whom: Avanthi Institute of Engineering & Technology.

CH. NAGESWARAI RAO
LICENCED STAMP VENDOR

L.No.03-02-004/2015 S.L.No. 03-02-004/
D.No. 1-43-51 Tagarapuvala
Visakhapatnam Dist., Cell-9490024

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MoA) is entered into on 05th day of October, 2018:

Andhra Pradesh State Skill Development Corporation, a Section 8 Company registered under the Companies Act, 2013 having its Corporate Office at G&J Infra Building, 3rd Floor, D No.78/2, Near NH-5, Near Pathuru Road, Tadepalli, Guntur District, Andhra Pradesh represented by Executive Director-I (hereinafter referred to as "APSSDC" or First Party, which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the First Part.

And

AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY an Educational Society, having its office at Cherukupalli(V), Near Tagarapuvalasa Bridge, Vizianagaram (Dist) - 531162, Andhra Pradesh, represented by Dr. T.Krishnaiah, Principal, College of



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Engineering (hereinafter referred to as Second Party, which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the Second Part.

WHEREAS

- (a) APSSDC is a unique organization formed as a public private partnership (PPP) corporation to promote skill-development & entrepreneurship in the state of Andhra Pradesh. APSSDC is the Executive Agency for the Department of Skill Development, Entrepreneurship and Innovation, Govt. of Andhra Pradesh (GoAP) serving the important task of providing high quality skilled manpower as part of the knowledge and Skills Mission of GoAP. The main objective of the Corporation is to implement a structured and pragmatic solution to skill & upskill the workforce in the State of Andhra Pradesh and to increase employability and promote entrepreneurship in sync with Industrial growth of the State.
- (b) APSSDC has signed a Memorandum of Understanding (MoU) with Dassault Systems India Private Limited to set up a 3D-experience center (3D-EC) for skill development in the State of Andhra Pradesh in the domains of Aerospace, Automotive and Ship-building and also provide skill development/ training for estimated 1 Lakh students in various certification courses in the next three (3) years starting from academic year 2018-19.
- (c) In its endeavours to enhance the Employability Skills of Diploma/Under Graduate and Post Graduate course perusing students, the first party (APSSDC) has selected some of the leading Engineering Colleges for providing the infrastructural facilities additionally required for running the Skill Development programs. In this direction, through this MoA, the First party (APSSDC) intends to associate with Avanathi Institute of Engineering and Technology to train different segments of students and Job seeking youth in systematic enhancement of Employability Skills towards gainful employment for students / Job seekers;
- (d) The Second Party having been into Educational services through its College by name Avanathi institute of engineering and Technology submitted a proposal to the first party, upon understanding the requirements and functions of proposed 3D-experience Centres (3D-EC). As the second party has intention and requirements as per criterion and agreed to provide services to the first party on



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the terms and conditions as set forth in this MoA.

(e) In pursuance thereof, the parties have agreed to enter into this Agreement.

A. PURPOSE:

The purpose of this MoA is to sort out the roles and responsibilities of both parties in establishing and managing 3D-Experience Center (3D-EC) for Diploma/ UG/ PG studying candidates in various Polytechnics/Engineering Colleges/University Campuses to enhance employability of students.

ROLES AND RESPONSIBILITIES:

B. FIRST PARTY

The APSSDC shall

- select reputed engineering colleges/Universities through a stipulated procedure;
- provide a platform for registration of trainees online and mapping of institutions and students;
- identify and provide course curriculum to suit latest and future technologies;
- prepare over all calendar of programs and communicate to Second Party;
- organize Training Programs for all Diploma/ Under Graduate and Post Graduate students. The programs would be of nature, common core (for all students) and modular (elective in nature);
- depute required manpower to manage and co-ordinate Trainings in 3D-EC;
- Install requisite IT infrastructure as listed in Schedule -1 in the 3D-experience Centers (3D-EC) in the earmarked rooms by the second party;
- prepare operational guidelines for 3D-EC to be followed by both the parties;
- will take care of insurance and regular maintenance pertaining to Hardware provided;



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- promote Research & Development and Innovation for existing Industries;
- have right on any undefined business and activity that falls under purview of this MoA;
- exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

C. SECOND PARTY

The Academic Institution shall

- provide the building space in terms of Two (2) Computer Labs and One (1) E-Class room with a minimum seating capacity of 60 each room space at the College premises to the First Party for establishing the 3D-experience center allocated to the Second Party. The second party shall ensure adequate furniture, electrical fixtures and Power backup in the class rooms and labs;
- be responsible for ensuring proper physical security of the IT & other electronic items as per schedule-1. Towards security, the second party shall do necessary arrangements and ensure the security for the items;
- ensure internet connectivity of at least 150Mbps bandwidth;
- mobilize faculty and students of the college/institution for trainings and Certification;
- facilitate trainings for different segments namely students within campus, students from other colleges and job seeking youth and the college shall allow its students to attend programs, take assessments and interviews as per schedule communicated by first party;
- provide separate Toilets to the boys and girls, who undergone training at the 3D-experience Center;



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- put necessary efforts and ensure maximum participation of students belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) Categories in the college;
- appoint a Centre Coordinator as Single point of contact person (SPOC) for all admin and programme related activities with the Second Party at the 3D-experience Centre for smooth running of the 3D-EC;
- actively participate in the 3D-EC Programs, communicate feedback from the college and students, suggesting for betterment of 3D-EC programs towards maximizing reach;
- arrange for common facilities of housekeeping, security, electrical supply, Drinking and usage water to the Toilets for the students;
- mark the daily attendance in the suggested mode (manual or bio metric or iris scan or so) by the SPOC of Second Party in coordination with 3D-EC Coordinator;
- facilitate in collecting the registration fee as communicated by the First Party, from the candidates provided by the Second Party;
- ensure that the software supplied by the first party should not be used other than for the training programs as mentioned in this MoA;
- follow Operational Guidelines as issued by first party from time to time in maintaining activities in 3D-EC.

Compliances:

- **KPIs** – Key Performance Indicators (KPIs) will be developed in mutual consultation with colleges and APSSDC.
- **Monitoring:** The activities of 3D-EC shall be regularly monitored through an IT monitoring system at APSSDC on a real time basis and also through the monitoring committee of APSSDC.



- **Management Information System:** To submit all reports and documents relating to progress of the students on rolls, Accounts, Audit and Annual Work Plan, as specified at such frequency as may be required by APSSDC.
- Details of Data of Number of students passed out, placed (Trained for Employability), and unplaced on year-on-year basis.
- Institutions will face punitive action if found to be:
 - ❖ Charging capitation fee or indulging in any other malpractice
 - ❖ Provided false data in their reports
 - ❖ Unable to achieve targets set by APSSDC/themselves in Proposals consistently
 - ❖ Any non-compliance with the terms and conditions of this Agreement

D Responsibilities of both the Parties

Both the Parties agree that:

- D.1. The Parties shall diligently perform their respective obligation under the Agreement as per the procedure set forth above.
- D.2. To get the evaluation of the programs done by third party for assessing the impact with respect to quality and quantitative placements.
- D.3. Neither Party shall share any Confidential Information with any other party. The sharing of such database by each other will be on trust that it will not be used by either Party for providing any kind of information to any third party.
- D.4. The Parties agree to use the Confidential Information only for the purposes of this Arrangement and only as permitted herein under this MoA.
- D.5. The 3D-EC shall exclusively be used for in program to be assigned by the First Party to Second Party.

E: Ownership of Assets:

The Second Party irrevocably and unconditionally agrees that the assets provided by the First Party shall not be used for other purposes. The ownership of the IT infrastructure/assets shall lie with APSSDC whereas the second party, would be the custodian of the installed assets.



F. Arbitration:

The Parties shall endeavour to resolve all or any dispute or difference arising out of or in connection with this Agreement, amicably within 30 days of notice in writing being issued by the non-defaulting party to the defaulting party indicating such dispute or difference. In case no amicable solution is arrived between the Parties within the said 30 days, then such dispute/s shall be settled through arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. The arbitration shall be done by Sole Arbitrator appointed by APSSDC. The written award of the Arbitrator shall be final and binding on all the Parties. The seat and venue for the arbitration proceedings shall be at Vijayawada, Andhra Pradesh.

G. Termination of MoA:

The first (APSSDC) party shall have the right to terminate this MoA without assigning any reasons by giving prior written notice of 60(Sixty) days through its authorized signatory. Without prejudice to the above, either Party may terminate this MoA by giving 30 (Thirty) days' written notice through its authorized signatory in the event of any material breach of any of the material terms of this MoA by the other Party. The non-defaulting party shall first serve a written notice of its intention to terminate this MoA to the defaulting party highlighting the material breach and giving the defaulting party a period of 30 days or such extended period as may be mutually agreed to within which to remedy the material breach. Should such event of a material breach remain unresolved/unrectified within the said notice period of 30 days or such extended period as may be mutually agreed to, the non-defaulting shall be able to terminate the MoA forthwith.

H. Representations and Warranties by the Parties

In addition to the above, the Parties hereto represent and warrants to other Parties as under:

- a) That it is duly organized and validly existing under the laws of the jurisdiction in which it was incorporated and has the necessary corporate power and authority under applicable Laws to carry on its business and or perform its functions.
- b) That this MoA



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- i. is within its powers and has been duly authorized by it; and
 - ii. does not conflict in any material respect with any law or regulation or its constitutional documents or any document binding on it and that it has obtained all necessary consents for the performance by it under this MoA.
- c) That all information set forth in this MoA is true and correct and is not misleading in letter and spirit.

I. PERIOD OF VALIDITY:

This MoA shall become effective from the date hereof and shall be in force for a period of **three years**, unless terminated by mutual consent of the parties.

J. LIMITATION OF LIABILITY

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

K. NOTICES:

Unless otherwise provided herein, all notices or other communications under or in connection with this MoA shall be in English, will be issued in writing and shall be signed by the authorized representative of the issuing / serving Party and may be sent by personal delivery or post or courier or facsimile to the address given above. Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, three days after being deposited in the post and if sent by courier, two days after being deposited with the courier.

L. COMMUNICATIONS AND PUBLICITY:

The Second Party shall ensure that the name and logo of the first party should appear in all publication material. The Second Party shall ensure that the sign board depicting the name of the First Party be affixed outside the college. The Parties shall consult and agree on all and any intended communications, publications, presentations and documentations relating to this Arrangement/ MoA (jointly the "Communication(s)") in advance prior to the intended release. If a MoA cannot be reached, a Party shall have the right to disclaim endorsement and/or dissociate itself



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... shall communicate to the party shall use logo/ trade mark etc. of each of the parties without obtaining its prior written concurrence to that effect.

M. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

AMENDMENT: Amendment within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed, and dated by all parties, prior to any changes being performed but all rights reserved by First Party can change any point of time needed.

INFORMATION OWNERSHIP: All information provided by First Party shall only be utilized for conducting training and placement assistance and First Party holds no ownership over the content prepared by Second party. First Party will in no way share or distribute any information received with other public or private agencies, organizations, and individuals.

PARTICIPATION IN SIMILAR ACTIVITIES: This instrument in no way restricts First Party from participating in similar activities with other public or private agencies, organizations, and individuals.

NON-FUND OBLIGATING DOCUMENT: This instrument is neither a fiscal nor a funds obligation document.

ESTABLISHMENT OF RESPONSIBILITY: This MoA is not intended to, and not create any right benefit or trust responsibility, substantive or procedural, enforceable at law, by a party against First Party or Second Party.



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The parties hereto have executed this agreement as of the last written date below.

**For Andhra Pradesh State Skill
Development Corporation**


Executive Director
Andhra Pradesh State Skill Development Corporation
Dept. of Skill Development,
Directorship & Innovation
Govt. of A.P., Vijayawada, A.P.

**T. Anil Kumar
Executive Director**

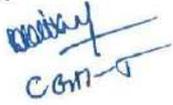
**For
Avanthi Institute of Engineering and
Technology**


Dr. T. Krishnaiah
Principal,
Avanthi Institute of Engineering and
Technology
AVANTHI INSTITUTE OF ENGG.&TECH:
Cherukupally (V), Chittivalasa (SAO)
Bhogapuram (M),
Vizianagaram (Dist.)-531163

**Dr. T. Krishnaiah
Principal,**

**Avanthi Institute of Engineering and
Technology
AVANTHI INSTITUTE OF ENGG.&TECH:
Cherukupally (V), Chittivalasa (SAO)
Bhogapuram (M),
Vizianagaram (Dist.)-531163**

Witness:


CGM-5

Witness:

S.V. Prasad
Director (Admin)



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Schedule - I

Infrastructure

Item	Product Specifications	Qty
Make & Model	HP Make - Z Book 15U G4	36 nos (Thirty Six only)
Processor	Intel Core i5-7200U Processor	
Chip set	Integrated Chipset	
RAM	16 GB (1x16GB) DDR4 nECC Memory	
HDD	1TB SATA HDD	
Graphic Card	Dedicated Graphics with 2 GB min 64gb/s memory Bandwidth	
Display	HP LCD 15.6" Full HD LED Display	
Display Resolution	1900x1080 Full HD Pixel	
ODD	No Optical Drive	
Keyboard & Mouse	HP Keyboard and Mouse Combo pack	
Security	cable with suitable Lock	
Network Interface	Integrated 10/100/1000 Gigabit Nic Card	
Wi-Fi	Dual Band 802.11a/b/g/n/ac	
Display Port	DP port with 4k resolution	
VGA Port	VGA port with HD audio with internal speakers	
Ports	USB 3.0 - 3 nos, RJ 45	
Power	3 cell Li-ion with Fast Charge, 65W Power Adapter	
Operating System	Windows 10 Professional	
Warranty	Three Years Warranty	



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17.Sports, Games and Cultural Activities



e-mail : office@andhracricкет.com Phone : 0891-2727955

THE ANDHRA CRICKET ASSOCIATION
(Member to the Board of Control for Cricket in India)
(Registered Under Societies ACT XX of 1860 No. 25 of 1953)
Admn. Office : Dr. YSR ACA VDCA Cricket Stadium, D.No.10-24/1, NH-16, Pothanamallayyapalem,
VISAKHAPATNAM - 530 041, Andhra Pradesh, India.
Patron-in-Chief :
His Excellency the Governor of Andhra Pradesh
Admn. Office :
Dr. YSR ACA VDCA Cricket Stadium,
D.No.10-24/1, NH-16, Pothanamallayyapalem,
VISAKHAPATNAM - 530 041,
Andhra Pradesh, India.
Phone : 0840 8834
E-mail:cao@andhracricкет.com

M.VENKATA SIVA REDDY
Ex-MLC M.A., M.B.A., LL.B.,
Chief Executive Officer

To 11-03-2022.
All District Associations/Units of ACA.

Sir,
Sub: U-25 Multi-Day State Team for the Season 2021-22.

The Senior Selection Committee has selected the following players to represent ACA U-25 State team for the Col. C.K Nayudu Trophy (Multi-Days) to be held at Pondicherry from 17-03-2022.

1. SK. RASHEED CAPTAIN
2. M. VAMSI KRISHNA (WK)
3. T. VAMSI KRISHNA
4. K. MAHESH KUMAR
5. M. HARSHAVARDHAN
6. **CH. SAI SANDEEP**
7. S. TANON (WK)
8. M. RAJU KULAYAPPA
9. M. HAVI KIRAN
10. M. DHIRAJ KUMAR
11. K.NITISH KUMAR REDDY
12. T. BHARATH
13. G.MALLIKARJUNA
14. B. SATWIK
15. T. VIJAY
16. LKARTHIK RAMAN
17. Y. PRAMODH
18. S. ANIL
19. B. VARSHIT REDDY
20. K. V. SUDARSHAN
21. V.KARTHIK REDDY
22. V. VENU

STAND BYES:
1. A. BRAHMA TEJA
2. GUTTA ROHIT
3. K.P.SAI RAHUL
4. B. MUNISH VARMA
5. K. AJAY

Support Staff:
1.A.G. Pradeep - Head Coach
2.A.Venkat Batting Coach
3. P. Vijay Kumar - Bowling Coach
4. J.Surendra - Assistant Coach
5. Deepak Parteki - Physio
6. Fayaz Ahmad - Trainer
7. K. Radhey Shyam - Video Analyst
8.P.Chitti Babu - Manager

With Regards,
M.V. Siva Reddy
M.V. Siva Reddy
Chief Executive Officer

Regd. Office : ACA International Cricket Stadium, Amaravathi Township, Nowluu, MANGALAGIRI, Guntur Dist.

సాక్ష్య
Dt: 31-03-2022

సాక్షి అంతర విశ్వవిద్యాలయాల
చెస్ పోటీలకు అవంతి విద్యార్థి
తగవులను: చెరకుపల్లి అవంతి ఇంజనీరింగ్ కళాశాలకు చెందిన మెకానికల్ విభాగం మూడో సంవత్సరం విద్యార్థి ఎం.నితిన్ సాక్షి అంతర విశ్వవిద్యాలయాల చెస్ పోటీలకు హాజరు కానున్నారు. ఏప్రిల్ 1 నుంచి 4 వరకు చెన్నైలోని ఎన్ఆర్ఎం విశ్వవిద్యాలయంలో జరిగే చెస్ పోటీలలో జేఎన్టీ ఎం.నితిన్ యూ-కాకినాడ తరపున పాల్గొనున్నాడు. ఈ సందర్భంగా నితిన్ను ప్రీన్సిపాల్ ఎస్.ఎన్.వి. గణేష్, డైరెక్టర్ ఆకుల చంద్రశేఖర్, వైస్ ప్రీన్సిపాల్ ఎ.అర్జునరావు, హెచ్ఎడి ఎం.ఎల్.లక్ష్మీనామిక, ఏవో సంతోష్కుమార్, పీడీ కె.స్వామి తదితరులు అభినందించారు.





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Avanathi student Mr. G.Anil Reddy won Gold medal in Karate championship-2021



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18. NSS and Out Reach Activities and awareness programs & Service by AIET



NSS and Out Reach Activities and awareness programs & Adoption of Village by AIET as a part of service